	EVENT BRIEFING NOTE
FROM	Aboriginal and Torres Strait Islander Partnerships
FOR	Deputy Premier Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships
EVENT	Family Responsibilities Commission Local Commissioner Development Week
DATE OF EVENT	Tuesday, 8 May 2018, 9:00am to 9:30am
Contact Officer	Flo Bridger, Manager, Welfare Reform, 3003 6316 Reference No. DATSIP 02/431-20/18

### PURPOSE

1. To provide **information to support** Mr Glenn Butcher MP, Assistant Minister for Treasury at the Family Responsibilities Commission (FRC) Local Commissioner Development Week on Tuesday, 8 May 2018 at 9:00am.

### ATTENDANCE AT THE EVENT

- 2. The venue is the Double Tree by Hilton Hotel at 121–123 The Esplanade, Cairns.
- 3. Ms Tammy Williams, Acting Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) will also be in attendance.

### BACKGROUND

4. The FRC invited the Honourable Jackie Trad MR, Deputy Premier, Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships to open and speak at Local Commissioner Development Week on 8 May 2018 and to attend the closing on 10 May 2018 by Mr Noel Pearson, Founder of the Cape York Institute (CYI) and architect of the Welfare Reform program and the FRC. The Deputy Premier was unable to attend due to other commitments.

### ISSUES

### Welfare Reform and the FRC

- 5. The Welfare Reform program has operated under a partnership between the Queensland and Commonwealth Governments and CYI since 2008 in the Cape York communities of Aurukun, Coen, Hope Vale and Mossman Gorge, and in Doomadgee in the Gulf of Carpentaria since 2014.
- 6. The FRC is an independent statutory body established under the Family Responsibilities Commission Act 2008 and a key component of the Welfare Reform program.
- 7. The FRC Local Commissioners are respected Aboriginal and Torres Strait Islander members of the Welfare Reform communities who conference with community members who are welfare recipients notified to them on breaches of triggers of school attendance, school enrolment convictions in courts, domestic and family violence, child safety and welfare, and housing tenancy breaches. The FRC encourages clients to take responsibility for themselves and their families, refers them to community support services, and where behaviour does not improve, orders that part of their welfare payments are income managed.
- 8. Many Local Commissioners in the four Cape York communities have served in their roles since the establishment of the FRC in 2008.

sch3/2(1/)(b)		

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager, Welfare Reform	Flo Bridger	3003 6316	Mobile number	24/04/2018
Director: Welfare Reform, Policy	Emma King	3003 6304		26/04/2018
Acting Executive Director: Policy	Denise Andrews	3003 6372		26/04/2018
Acting Deputy Director-General: Policy	Denise Andrews 1 Jason Kidd	3003 6319	III	27/04/2018

including engagement 21 and 22 March 2018 and Aurukun, Coen and
21 and 22 March 2018 and
^
uiry into service delivery in noer communities in 2017, it in December 2017. The port and its response by
prief and provide a copy

Acting Director-General
Department of Aboriginal and Torres Strait Islander Partnerships 1/5/2018



Assistant Minister for Treasury

Family Responsibilities Commission

Local Commissioner Development Week Opening

Tuesday, 8 May 2018

### TRADITIONAL ACKNOWLEDGEMENT

I would like to respectfully acknowledge the Gimuy Walubara Yidinji (PRON: Gee-moy Wah-loo-ba-ra Yee-din-jee) and the Yirrganydji (Irukandji) (PRON: Yir-ree-gan-jee) Peoples, the Traditional Owners and Custodians of the land on which this event is taking place and Elders past and present.

### OTHER ACKNOWLEDGEMENTS

- Commissioner David Glasgow
- Deputy Commissioner Rodney Curtin
- Tammy Williams, Acting Director-General, Department of Aboriginal and Torres Strait Islander Partnerships
- Local Commissioners from Aurukun, Coen,
   Doomadgee, Hope Vale and Mossman Gorge
- Ladies & gentlemen.

### INTRODUCTION

I am very pleased to be here in Cairns on behalf of the Honourable Jackie Trad, Deputy Premier, Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships to open the Family Responsibilities Commission's (FRC) Local Commissioner Development Week.

The Deputy Premier asked me to pass on her apologies that other commitments do not allow her to be here with you in person, and to give her best wishes to you for a successful Conference.

The Deputy Premier also asked me to acknowledge on her behalf, as Minister for Aboriginal and Torres Strait Islander Partnerships, your significant commitment and dedication as Local Commissioners of the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. Your efforts, expertise and high standing within your communities have made a major contribution to improving the lives of Indigenous Queenslanders in your communities.

### BODY

I understand that you, as Local Commissioners, come together with the Commissioner and Deputy Commissioner and Registry staff here in Cairns each year for professional development, and to share your experiences.

I applaud that initiative as a very valuable approach to ensure learnings are discussed and can be applied across communities to enhance your work.

This year marks 10 years since the Welfare Reform program was introduced in the Cape York communities in 2008, and four years since it was introduced in the Gulf of Carpentaria community of Doomadgee in 2014. These are important milestones.

As you know, the objectives of the Welfare Reform program are to restore social norms; re-establish local Indigenous authority; enable participation in the real economy; and increase home ownership.

During the period the program has been in operation, many communities have worked hard to re-establish and restore positive social norms in each of the communities.

With the triggers of school attendance and enrolment criminal convictions in Courts, domestic and family violence, child safety and welfare, and breaches of public housing tenancies, the program has been an innovative model, with the FRC at its centre, aimed at improving lives and breaking the cycle of passive welfare dependency.

Local Commissioners have stepped up to guide community members in looking after themselves and their families.

This is not easy, and I know that you have had to be resilient in undertaking multiple roles, or wearing more than one hat, as community members yourselves and as Local Commissioners.

This is especially challenging when improvements have not been made, meaning that you have been required to order income management for a community member's welfare payments.

A key success factor of the Welfare Reform program has been the re-establishment of local Indigenous authority through your roles as Local Commissioners. This has been particularly important in building capacity and leadership within the communities, and you committing to modelling positive behaviours to other community members.

As many of you will be aware, the Queensland Government, through the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP), together with its partners in the Welfare Reform program, the Commonwealth Government and the Cape York Institute, has been undertaking community engagement workshops in Mossman Gorge in March and in Hope Vale in April on the future of the program and the FRC.

Workshops in Coen, Aurukun and Doomadgee are also planned for later in May. These processes include meetings with Local Commissioners in each community to seek your views on the future of the FRC.

Thank you for your participation in those meetings. The partners are eager to ensure the learnings from Welfare Reform and the gains made through the FRC are built upon and not lost.

Your advice is invaluable to the partners in informing future decision making.

Of note, the Queensland Government is also considering its response to the recent Queensland Productivity Commission's Inquiry into service delivery in remote and discrete Indigenous communities, which is due to be finalised in June this year.

Commissioner Glasgow, I congratulate you on reaching your 10 year anniversary in the position of Commissioner in April this year.

I am advised that you plan to retire from your role at the end of July after serving the FRC and the communities over that extensive period.

I thank you for your significant contribution in assisting people in these communities.

You have also generously mentored the Local Commissioners and staff to build their capacity to fulfil their roles and assist community members to improve their lives.

I wish you all the best in your well-earned retirement.

### CONCLUSION

In conclusion, I thank you again for your invitation to the Deputy Premier to speak with you at this important event, and I appreciate the opportunity to address you on her behalf.

I wish you all the best for a successful Local Commissioner Development Week and for your continued good work in your communities.

I now have the pleasure to officially open Local Commissioner Development Week.

Thank you.

<ENDS>

### **Family Responsibilities Commission**

Local Commissioner Development Week 8–10 May 2018



Run Sheet - Tuesday, 8th May 2018 Opening Session

Official Welcome and Opening – 9:00am to 9:30am MC – Commissioner David Glasgow

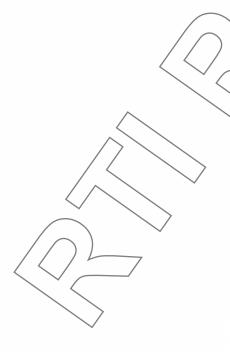
9:00am Welcome to Country – to be advised (or Commissioner Glasgow)

9:05am Welcome to attendees – Commissioner David Glasgow

9:10am Official opening and address by Assistant Minister for Treasury, Mr Glenn Butcher MP

9:20am FRC Address - Commissioner David Glasgow or Registrar Maxine McLeod

Assistant Minister for Treasury, Mr Glenn Butcher MP - Depart approx. 9:30am



### **Family Responsibilities Commission**

Local Commissioner Development Week 8–10 May 2018



### Guest List - Official Opening

Assistant Minister for Treasury, Mr Glenn Butcher MP

Ms Tammy Williams

Acting Director-General, DATSIP (To be confirmed)

Mr Andrew Hewitt

Regional Manager, FNQ, Indigenous Affairs Group -DPMC (To be

confirmed)

Ms Fiona Jose

CEO, Cape York Institute

Mr Brendon McMahon

Senior Government Coordinator Aurukun

**DPMC** Representatives

**DATSIP Representatives** 

Flo Bridger

**CYI Representatives** 

Commissioner David Glasgow Deputy Commissioner Rod Curtin

### **Apologies**

Mr Noel Pearson

Senator the Honourable Nigel Scullion

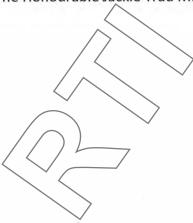
The Honourable Jackie Trad MP

Cape York Institute

Minister for Indigenous Affairs

Deputy Premier, Treasurer and Minister for Aboriginal

and Torres Strait Islander Partnerships



				Local Commissioner Trai 8 - 10 May 201				
Monday 7 May		Tuesday 8 May		Wednesday 9 May		Thursday 10 May	7	Friday 11 May
	8.30am	Photo's			8.30am		8.30am	
	9.00am	Official Welcome & Opening	9:00am	Australian Indigenous Leadership Centre Training		Session 1 Jacob Cassidy - CEO- Mungalla Aboriginal Tours 'Using Aboriginal Land for Economic Benefit' Indigenous Economic Development Forum		Consultation CYI / DATSIP / PMC
	9:30am	Session 1 Review of Consultation				Session 2 Jeremy Kee - CcO - Miwatj Employment and Participation Using Work for thedole to incubate income- generation Indigenous Economic Development Program		
	10:00am	Morning tea	10:00am	Morning tea	10:00am	Morning tea	10:00am	Morning tea
Public Haliday	10:30am	Session 2 Round Table Discussion	10:30am	Australian indigenous Leadership Centre Training		Session 3 DATSIP		Consultation CYI / DATSIP / PMC
	12:00pm	Lunch /	12.00pm)	Lunch	12:30pm	Lunch	12:30pm	Lunch / Conclude
	12:00pm 12:45pm	Lunch  Visit to Djarragun College  Kathryn Todd  (D Health)	12/00pm)	Australian Indigenous Leadership Centre Training	12:30pm 1:15pm	Session 4 DPMC Review of Income Management	12:30pm	Lunch / Conclude
		Visit to Djarragun College Kathryn To'dd		Australian Indigenous Leadership Centre		Session 4 DPMC Review of Income	12:30pm	Lunch / Conclude
	12:45pm	Visit to Djarragun College Kathryn Todd (D Health)	1:00pm	Australian Indigenous Leadership Centre Training	1:15pm	Session 4 DPMC Review of Income Management	12:30pm	Lunch / Conclude
	12:45pm	Visit to Djarragun College Kathryn Todd (D Health)  Afternoon break  Visit to Djarragun College Kathryn Todd	1:00pm	Australian Indigenous Leadership Centre Training  Afternoon break  Australian Indigenous Leadership Centre	1:15pm	Session 4 DPMC Review of Income Management  Afternoon break  Art Workshop Commissioners Karen	12:30pm	Lunch / Conclude





Family Responsibilities Commission

Cairns Commonwealth Centre Level 3, 107 Lake Street PO Box 5438 Cairns Qld 4870

> Ph: 07 4057 3870 Fax: 07 4041 0974 www.frcq.org.au

30 May 2018

Hon Jacklyn Trad MP
Deputy Premier, Treasurer and
Minister for Aboriginal and Torres Strait Islander Partnerships
GPO Box 611

Brisbane

QLD

4001

Dear Deputy Premier

ECEIVED

0 4 JUN 2018

Family Responsibilities Commission's 2016-2017 Annual Report

Please find a copy of our Annual Report for the year ended 30 June 2017 which was tabled in the Queensland Parliament on Monday 14 May 2018.

The report reflects the detail of work our Commissioners and dedicated staff have undertaken from July 2016 to June 2017.

Should you wish to follow the work of the Commission, refer to our website at: www.frcq.org.au.

David Glasgow, AM

Commissioner

Family Responsibilities Commission



### EXECUTIVE SERVICES RECEIVED

10 JUL 2018

MA

Family Responsibilities Commission
Cairns Commonwealth Centre

Level 3, 107 Lake Street PO Box 5438 Cairns Qld 4870

Ph: 07 4081 8413

www.frcq.org.au

Monday July 2, 2018

Hon Jackie Trad MP

Treasurer and Minister for Aboriginal and Torres Strait Islander

Partnerships

1 William Street,

Brisbane QLD 4000

RECEIVED

Dear Minister,

0 9 JUL 2018

Reference: Declaration of Interest of the Family Responsibilities Commissioner.

I enclose a copy of my Annual Review Declaration of Interests – no variation as at July 1, 2018.

Copies have been sent to the Economics and Governance Committee and the Integrity Commissioner.

Would you please acknowledge receipt of the Declaration to me in due course?

Yours faithfully

David Glagow AM

Family Responsibilities Commissioner

### Annual review of Declaration of Interests: no variation

Statutory head (including a person acting as a statutory head)

This form is to be submitted by Heads of Statutory bodies if the annual review of their Declaration of Interests indicates that no change to the information previously supplied is required.

Surname: GLASGOW

Other Names: DAVID ROBERT

### Statutory head's certification:

I certify that:

- a) the information provided in this statement, properly reflects, to my knowledge, my interests and/or the interests of my partner and/or dependents that may have a bearing, or be perceived to have a bearing, on my ability to properly and impartially discharge the duties of my office, and
- b) the information provided is in accordance with section 72C of the Integrity Act 2009 and/or the relevant Government Policy: Declaration of Interests Senior Executives and Equivalent Employees (including Statutory Office Holders), and
- c) a copy of this declaration has been provided to the appropriate departmental Minister and/or Parliamentary Committee:
- d) a copy of this declaration is being provided to the Queensland Integrity Commissioner along with a statement that the declaration has been provided to the appropriate departmental Minister and/or Parliamentary Committee; and
- e) I understand that under the relevant legislation and/or Government Policy, if there is a change to the interests after giving this declaration, I shall provide a revised version of the statement as soon as possible to the relevant people as required under (c) and (d) above.

02/07/2018

Signature of statutory head

Date

<sup>1</sup> Information about your pecuniary and non-pecuniary interests is being collected in accordance with section 72C of the Integrity Act 2009 and/or the Government Policy: Declaration of Interests – Senior Executives and Equivalent Employees (including Statutory Office Holders) to aid in the recognition of a conflict of interest situation (real or perceived). The information will be accessible only by you, the relevant Minister and/or Parliamentary Committee and the Integrity Commissioner (including authorised officers of the Integrity Commissioner). Your information will not be given to any other person or agency unless you give permission or it is required by law.

### **BRIEFING NOTE**

FROM	Aboriginal and Torres Strait Islander Partnerships				
FOR	Deputy Premier, Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships				
SUBJECT	Extension to the appointment of Commissioner, Family Responsibilities Commission				
Contact Officer	Natalie Muir, Principal Policy Officer, Economic Policy, 3003 6431	Reference No.	DATSIP 04842-2018		
Approval Required	18/07/2018 Reason Appointment expires 31/07/201				
Approved by	Jason Kidd, A/DDG Policy	Approved by	Fammy Williams, A/Director-General		

### **PURPOSE**

1.	That	vou a	pprove	and	sign
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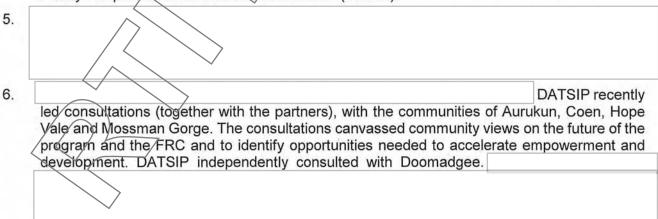
- a letter to the Premier at Attachment 1 seeking endorsement for the short term extension to the appointment of Commissioner David Glasgow, Family Responsibilities Commission (FRC); and
- the Executive Council Minute (Attachment 2) seeking Governor in Council approval for the short term extension to the appointment of Commissioner Glasgow, FRC, for the period 1 August 2018 to 31 December 2018.

### **TIMEFRAMES**

2. Commissioner Glasgow's current appointment expires on 31 July 2018. An urgent short term extension to his appointment is required sch3/24(1)(b)

### BACKGROUND

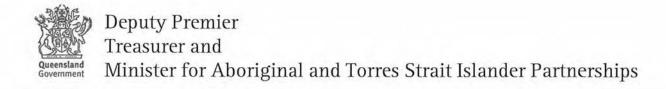
- 3. The Welfare Reform (WR) program operates under a partnership between the Queensland and Commonwealth governments. Cape York Institute and the participating communities. It is funded jointly by the Queensland and Commonwealth governments and aims to support families and individuals to improve their own lives through rebuilding social norms, reestablishing local authority, increasing school attendance, improving economic opportunities and increasing home ownership for Aboriginal and Torres Strait Islander people.
- 4. The FRC is a key feature of the WR program and is a statutory body established under the Family Responsibilities Commission Act 2008 (the Act).



7. This also allows for the implementation process to begin for the Queensland Government's June 2018 response to the Queensland Productivity Commission's inquiry into service delivery in remote and discrete Indigenous communities (QPC inquiry response).

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8.	The appointment of the Commissioner is made by the Governor in	Council (s12 of the Act).
9.	Commissioner Glasgow intended to retire from the role on 31 Jure recently confirmed he would be willing to remain in the position	ulv 2018, however he has
	for a short period	
10.		
11.	Third party personal information	
12.	Section 13 of the Act provides for the Minister to consult with the Far (FRB) about the appointment of a Commissioner. All FRB mer proposed extension to Commissioner Glasgow's appointment.	
13.	The Commissioner is remunerated at the rate commensurate with State of Queensland as previously approved by the Governor in Co	
RES	SULTS OF CONSULTATION	
14.	The Department of the Premier and Cabinet supports the proposed of Glasgow's appointment.	extension to Commissioner
ATT	ACHMENTS	
	Attachment 1—Letter to the Premier Attachment 2—Executive Council Minute	
REC	COMMENDATION	
15.	It is recommended that you sign the letter to the Premier (Atta (Attachment 2).	achment 1) and the ECM
Tar	mmy Williams	
A/E	Director-General	
De	partment of Aboriginal and Torres Strait Islander Partnerships \	8/7/2018
Q	Approved	☐ Noted
(		
	CKIE TRAD MP	
	PUTY PREMIER	
	easurer and Minister for Aboriginal and rres Strait Islander Partnerships	
	107-10010	



1 William Street

@PO Box 611 Brisbane Queensland 4001 Australia Telephone +61 7 3719 7100

ABN 90 856 020 239

Email deputy.premier@ministerial.qld.gov.au

Our ref: DATSIP 04842-2018

19 JUL 2018

The Honourable Annastacia Palaszczuk MP Premier and Minister for Trade PO Box 15185 CITY EAST QLD 4002

Dear Premier Annastacia,

I am writing to seek your approval to reappoint Mr David Glasgow as the Commissioner of the Family Responsibilities Commission commencing 1/August 2018 to 31 December 2018.

Mr Glasgow's current term is due to expire 31 July 2018

Commissioner Glasgow cannot be reappointed after the expiry of his current term without a lengthy re-appointment process. In this event, the Deputy Commissioner would act as Commissioner while this process is pursued, noting that the proposed extension period is for only five months.

This matter is urgent as it was originally Commissioner Glasgow's intention to retire from the role on 31 July 2018, however he has only recently confirmed to me his willingness to remain in the position for this period.

Under section 12 of the Family Responsibilities Commission Act 2008 (the Act), the appointment of the Commissioner is made by Governor in Council. I can advise that the Commissioner's remuneration level would continue at a rate commensurate with the salary for a Magistrate for the State of Queensland under the Judicial Remuneration Act 2007. Mr Glasgow has been the Commissioner since 2008 and fulfils the eligibility requirements under section 17 of the Act. Mr Glasgow has completed a Personal Particulars Form and relevant suitability checks are currently being undertaken. The current and proposed members and Mr Glasgow's Curriculum Vitae are attached for your consideration.

The FRC is a statutory body established under the Act. The FRC is a key element of the Welfare Reform program, which operates under a partnership between the Queensland and Commonwealth Governments, Cape York Institute and the participating communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. The program aims to support families and individuals to improve their own lives through rebuilding social norms, re-establishing local authority, increasing school attendance, improving economic opportunities and increasing home ownership for Aboriginal and Torres Strait Islander people.

During the 10 years of the Welfare Reform program and the FRC's operation, some
communities, particularly Coen and Mossman Gorge, have made improvements against the program objectives. sch3/12(1)(b)
i egiam ezjeentee.
My department, in collaboration with the Welfare Reform partners, recently conducted consultations with the communities of Aurukun, Coen, Hope Vale and Mossman Gorge, to discuss community views on the future of the Welfare Reform program and the FRC and to identify opportunities to accelerate empowerment and development. The Queensland Government also independently consulted with the community of Doomadgee.
This also allows for the implementation process to begin for the Queensland
Government's June 2018 response to the Queensland Productivity Commission's inquiry into service delivery in remote and discrete Indigenous communities (QPC inquiry response).
The proposed extension of Commissioner Glasgow's appointment will provide consistent
support
If you require any further information, please contact my Chief of Staff, Mark Bellaver on 3719 7100.
I trust this information is of assistance to you.
Yours sincerely
JACKIE TRAD MR DEPUTY PREMIER
Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships
Wintster for Aboriginal and Torres Strait Islander Partnerships

### **BRIEFING NOTE**

FROM	Aboriginal and Torres Strait Islander Partnerships				
FOR	Deputy Premier Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships				
SUBJECT	Family Responsibilities Commission Annual Report 2017-18				
Contact Officer	Flo Bridger, Economic Policy, 3003 6316	Reference No. DATSIP 06830-2018			
Approval Required	March 2019	The Report must be tabled in Parliament within 14 Sitting days of receipt.			

### **PURPOSE**

- 1. To:
  - **provide** you with the Family Responsibilities Commission (FRC) Annual Report 2017–18 (Attachment 1);
  - brief you on the issues raised (Attachment 2); and
  - seek your signature on a letter to the Clerk of the Parliament requesting the FRC Annual Report be tabled out of session (Attachment 3).

### BACKGROUND

- 2. Under the Family Responsibilities Commission Act 2008, the Commissioner must submit an Annual Report to you prior to 31 October each year. You are required to table the Annual Report in Parliament within 14 sitting days after receiving the report. Parliamentary sitting dates for 2019 have not been published yet, however it is anticipated to be during March 2019.
- 3. The FRC Annual Report provides information on the operations of the FRC and outcomes achieved in the financial year.

### **ISSUES**

### Statistics

- 4. The FRC received a total of 8,515 agency notifications, of which 66 per cent (5,588) were within the FRC's jurisdiction (relating to a welfare recipient in a Welfare Reform community). 5,539 conferences were held in the year across the five Welfare Reform communities.
- 5. From 1 July 2017 to 30 June 2018, 122 referrals were made to service providers for 107 clients. This represents a 48 per cent decrease from the previous financial year. As noted in the 2016-17 Annual Report, consistent levels of service for FRC clients have been difficult for service providers to achieve for a range of reasons, including Local Commissioners using alternative strategies to provide clients with support. These alternative strategies include making referrals to services that are not required to report to the FRC, and setting school attendance goals for clients rather than placing them on a case plan, both of which impact on referral data recorded annually by the FRC.
- 6. In the reporting period, 233 Conditional Income Management (CIM) Orders were issued to 179 clients and 14 Voluntary Income Management Orders were made. The operating result for 2017-18 was a surplus of \$180,294.

### Highlights

- 7. The Annual Report notes a number of highlights for the FRC:
  - After issues with obtaining school attendance data from the Department of Education (DoE) in Terms 3 and 4 of 2017, data provision to the FRC in 2018 has been consistent and timely. To continue this improvement, the FRC and DoE are working together on efficient methods of data exchange via GovNet.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
A/Director: Economic Policy	Florence Bridger	3003 6316	Mobile numbers	18/10/2018
A/Executive Director: Policy	Bruce Visser	3003 6357		19/10/2018
Deputy Director-General: Policy	Jason Rage 127	3003 6319		19/10/2018

- In accordance with one of the FRC's main principles, the proportion of conferences held by Local Commissioners sitting alone without the Commissioner or Deputy Commissioner has markedly increased. In the reporting period, 72.15 per cent of conferences were conducted alone, almost double the result of the previous year. This figure was contributed to by Doomadgee Local Commissioners commencing sitting without the Deputy Commissioner in January 2018.
- A web-based reporting portal for the FRC's service providers has been developed and went live in October 2017, and reporting is now consistent and up-to-date.

We	ent live in October 2017, and reporting is now consi	stent and up-to-date,
Policy Implica	tions	
8. The Dep issues v State Go	partment of Aboriginal and Torres Strait Islander Pa with the content of the Annual Report (including collaborernment departments), which were raised with the minor amendments were made by the FRC, however main. Stakeholder relationship	ated feedback from other relevant e FRC. As outlined in Attachment
QPC's re Strait Isl the inter QPC's re	sponse to the QPC's Final Report, the Queensland ecommendations and committed to work in partners ander communities, their leaders and Mayors and out of the reform agenda, and to collaborate with the reform proposal, including the resulting implementate	ship with Aboriginal and Torres other stakeholders to implement in to consider and respond to the
<b>10.</b> sch3/2(1)(b)		
ATTACHMEN	TS	
<ul> <li>Attac</li> </ul>	chment 1—FRC Annual Report 2017–18 chment 2—Annual Report issues chment 3—Letter to the Clerk of Parliament	
RECOMMEND		1
	mmended that you:	
	the information in this brief including issues raised -2018;	with the FRC Annual Report
<ul><li>note</li></ul>	that the FRC Annual Report must be tabled in Parl	iament within 14 sitting days of
<ul><li>sign</li></ul>	ving it; and the letter to the Clerk of the Parliament requesting f session (Attachment 3).	the FRC Annual Report be tabled
16		
Dr Chris Sar	ra	
Director-Ger	eral of Aboriginal and Torres Strait Islander Partners	chine 2/ 10 12018
☐ Approved	□ Not approved	□ Noted
JACKIE TRA	D MP	
DEPUTY PR		

Treasurer and

/2018

Minister for Aboriginal and Torres Strait Is ander 28 artnerships

### Attachment 2

## FRC Annual Report Issues

- Education) seeking feedback. DATSIP provided the draft report to key Queensland Government agencies and obtained approval to provide whole On 10 August 2018, the FRC Registrar, Ms Maxine McLeod, emailed the draft FRC Annual Report to DATSIP, the Department of the Prime (which operates the Cape York Aboriginal Australian Academy Hope Vale and Coen campuses under a parthership with the Department of Minister and Cabinet (PMC), Cape York Institute (CYI) and Good to Great Schools Australia of government feedback to the FRC, which was emailed to the FRC on 3 September 2018.
- On 5 September 2018, the Registrar emailed DATSIP its response to the Queensland Government feedback as outlined in the table below. The FRC's reply to the issues raised by the Queensland Government are in blue.
- The FRC agreed to some minor edits to the report, but declined to make a number of changes requested by DATSIP, including to the preamble written by Mr Noel Pearson, Director, CYI and Family Responsibilities Board (FRB) member.
- On 13 September 2018, the FRC emailed the final report to FRB members seeking endorsement by 25 September 2018.

- SCI

On 3 September 2018, the Director-General, DATSIP noted but did not endorse the Annual Report given it does not reflect Queensland Government policy and a sumber of statements are not considered appropriate Stakeholder relationship

- PMC and CYI FRB members have endorsed the FRC Annual Report.
- DATSIP will prepare a hot issues brief and Ministerial Statement before the Annual Report is tabled in Parliament, when it will be published on the Parliament's and the FRC's websites.

# Family Responsibilities Commission Draft Annual Report 2017-18 – Queensland Gove*rn*ment feedback

Page No.	Responses
6. Noel Pearson	Stakeholder relationship it is not considered appropriate for the FRC Annual Report
preamble	to include public statements on the future of the FRC.
	DATSIP requests the FRC to arrange to amend the preamble to remove references to decisions about the future role, scope and funding of the FRC which are subject to ongoing discussions between the partners.
	The Commissioner takes the view that the opinions of Noel Pearson, former Premier Anna Bligh and former Director- General Ken Smith are theirs, and he does not propose to interfere with or influence their comments.
	The Commissioner has a statutory obligation to comply with refevant financial legislation in regard to publication of Annual Reports. The Queensland Audit Office has advised that it is appropriate to prepare the fipancial statements on a going concern basis. Additionally, the Auditors have advised that
	the 'emphasis of matter' noted within the financial white pages' must also be reflected in the general report.
16. Strategic overview: Policy	The Department of Child Safety, Youth and Women (DCSYW) requests the final paragraph be amended to:
context	Through the participation in round table forums, the Commission supported the development of the Our Way Strategy, formerly known as Towards a Queensland action plan for vulnerable Aboriginal and Torres Strait Islander children and
	families. On 30 May 2017, the Queensland Government and Family Matters Queensland jointly launched the Our Way Strategy; A generational strategy to eliminate the over-representation of Aboriginal and Torres Strait Islander children in
	the child protection system by 2037 and Changing Tracks: an action plan for Aboriginal and Torres Strait Islander children and families 2017-2019.
	The relevant-paragraph has been amended to read, "The Commission supports the 'Our Way Strategy', formerly known as 'Towards a Queensland action plan for vulnerable Aboriginal and Torres Strait Islander children and families', by parthapating in round table forums and working groups and empowering/stabilising families through the conferencing and
	referral processes.

The Department of Education (DOE) Conferences  Under the Service of notice to attend may bring a support person to the conference of notice to attend may bring a support person to the conference of notice to attend may bring a support person to the conference of notice to attend may bring a support person to the conference of notice to attend responsible for education, child safet responsible for education, child safet of conference management  The following has been added — "Confient may then be encouraged to confient may the properties of the confient may then be encouraged to confient may then be encouraged to confient may then be encouraged to confient may the properties of the confient may the properties of the confient may the confient may the properties of the confient	Education (DOE) suggests, if other attendees are present at a conference, the FRC consider ation along with whether these attendees have an opportunity to be heard at the conference.
ement form	
ement [S	Under the Service of notice to attend conference section, the following has been added, "The client is advised that the may bring a support person to the conference, such as a family member, friend or Elder. They are also advised that the FRC may ask other people to attend, for example family members and representatives from Government agencies responsible for education, child safety, housing and criminal justice to talk about the details of the notice received".
e Reform	For clarity, the FRC could consider detailing what occurs after the defined period for a person on CIM.  The following has been added – "Commissioners may revoke a CIM order prior to the defined period should the client have demonstrated sufficient progress in addressing the issue/s which have brought them before the Commission. The
e Reform	client may then be encouraged to continue to attend service providers, or may elect to continue on an income management arrangement should they wish. Once a client comes off a CIM or VIM, they return to their prior arrangements with Centrelink in regard to their welfare payments.
consultations	consider revising the Keri Tamwoy quote with permission,
	The words "this year" have been removed. The guote powereds: "Even though you might take this away from uswe're going to still be here. This is pur community, and like I said, I am so tired of my community being a big laboratory we're beople with heartbeats, bloodyn bur veing, and live seen the bloodshed of my people. And now, I believe that Aurukun is in a good place at the moment. Yes, this community has its ups and downs, its problems, but I believe it's in a good place — and that's all I'd, like to say."
	ווח ש
in Review/Challenges and Outlook  to each particular community. The total particular community. The total community. The total community.	EWLW program is cited on p./ 1 for Coen):  The Local Commissioner Year in Review articles are drafted by the Local Commissioners. They are relevant and specific to each particular community. The Local Commissioners choose which topics/events/issues they wish to record. The
The BWLW program is an early schools including Aurukun SS, I	nas been added to page 71 dines the coefficient. (also visiting the confinition of Adrawal), pe Vale)"  It is an early intervention strategy that provides allied health therapy services to eight remote state urukun SS, Doomadgee SS, Coen and Hope Vale Campuses to address the developmental needs of

	Aboriginal and Torres Strait Islander students. The objective of the program is to identify and address behavioural and learning issues impacting on educational outcomes.
	The program is delivered by CheckUP, which has partnered with Apunipima Cape York Health Council to implement the BWLW program at these schools on behalf of DOE. The allied health therapy services include psychology, clinical psychology, occupational therapy and speech pathology.
	These therapy services are provided in the school setting, as opposed to a clinical setting, enabling an integrated workforce of education and health professionals from Apunipima Cape York Health Council to address the various risk factors influencing child development and schooling outcomes.
	The program commenced in Term 2, 2017 at Aurukun SS and Doomadgee SS and Term 3, 2017 at Coen and Hope Vale campuses. The allied health team delivered services to the below FRC schools over a two day period in 2017-2018:
	Aurukun SS - Five visits in 2017 (Term 3 and Term 4) - Six visits in 2018 (Term 1 and Term 2)
	Doomadgee SS - Five visits in 2017 (Term 3 and Term 4) - Seven visits in 2018 (Term 1 and Term 2)
	Coen Campus - Five visits in 2017 (Term 3 and Term 4) - Six visits in 2018 (Term 1 and Term 2)
	Hope Vale Campus Four visits in 2017 (Term 3 and Term 4) Six visits in 2018 (Term 1 and Term 2)
	Note variance in service delivery was due to logistical reasons.
35 to 37.	DOE requests clarity whether the statement that little or no support services are provided for secondary school aged children refers to third party organisations and/or DoE.

Doomadgee (2017/2018) was noted Refer previous statements in regard to Local Commissioner Year in Review articles. These discussions commenced outside the reporting period. The Local Commissioners will be able to make comment in school camp has been conducted and a horsemanship program and hospitality training provided. We ptherwise do not DOE requests the FRC to consider reporting that attendance for Doomadgee SS's secondary students increased from 43.7 percent in Term 1 2017 to 52.4 percent in Term 1 2018. I have put the above statement to our Doomadgee staff. We have added to the Challenges and Outlook section that a school is correct. However, it is noted as of Term 3, 2018, Transition Support Services (TSS) in DOE has commenced including camps, a Work Experience program, a Horsemanship program and hospitality training. The school has also The Local Commissioners only report on programs thely perceive have added value to the community. They have not DOE advises, the school has implemented a number of strategies to engage and support secondary school students wish to be critical of other programs which the Local Commissioners and regional staff have not identified as having DOE advises the statement that no Transition Support Service is in place to assist students to transition to boarding DATSIP notes that during 2017-18 through Welfare Reform it funded Save the Children Australia to provide youth DATSIP queries inclusion of the statement that 'we are seeing great results' from the parenting program given This information has been added to the Challenges and Outlook section where 'overall' term 1 attendance for The Local Commissioners have stated "little or no support services" as a general observation. identified any specific development activities for this age group during the reporting period. development activities for 8 to 16 year olds in Doomadgee at a cost of \$280,000 engaged additional Indigenous staff to provide cultural learning and support. Heir-next Year in Review on what progress they have witnessed. discussions with FRC and Doomadgee SS about TSS support. achieved notable success during the reporting period. Doomadgee Local 38 & 39. Aurukun Commissioners' report

performance reporting outcomes to 30 June 2018.

Local Commissioners'

report

The Aurukun Commissioners -maintain their view in this regard. They are happy, however, to alter their comment to, "The Aurukun people are taking full advantage of the support offered including the Parenting Program which warks one-on-one The section has been amended to read: One area of concern that we feel needs further attention is the lack of resources Area Manager, Cape York Housing Service Centre would welcome the opportunity to discuss with the FRC. The Aurukun Commissioners are satisfied with their comments and feet they adepartely reflect the success of the IKC in to assist our stade at least applications and preparing for boarding school. We note that TSS do assist students amending the statement to include the support provided by TSS in Coen. DOE advises that although there is no full-time TSS staff member based in Coen, TSS provides support to students and families and assists with boarding applications, advised that it has been working with the community over the last two years to investigate and respond to housing need. school, community and support learning outcomes for children. A key responsibility for the IRC Coordinator is to provide For the statement about the lack of resources for fransition to boarding school, DOE has requested the FRC to consider For the statement that overcrowding is a cause of domestic violence, the Department of Housing and Public Works has partnership involves a departmental teacher working as the Coordinator of the IKC to strengthen collaboration with the Local Commissioners report overcrowding is a problem. The Commissioners note no houses for community members preparing students for boarding and transport. Students in Coen sit the Cape York Leaders Program entry process to and families in Goen with boarding applications, however, we feel that it would be helpful if TSS had earlier and more youth engagement activities to re-engage students with their education ∕This ro∣e also coordinates cultural activities, seek to obtain a scholarship for boarding school. It students are unsuccessful in obtaining a scholarship under this program, TSS works with Cape York Partnerships to support these students. consiste(π) polymylnication with the community in regard to their expected visits and the timelines required to remit At the beginning of 2018, DOE supported a new partnership between the school and Aurukun Shire Chuncil. This In paragraph 6 in relation to the Indigenous Knowledge Centre (IKC), DoE has requested the FRG to consider applications. A whole community effort is needed to coordinate successful school transitions. promotes Aboriginal culture and history and develops holiday programs for children. with families to support them. We are seeing all referred clients engaging well". acknowledging its contribution to the IKC by including the following statement: have been built in the reporting period. the community 40 & 41. Coen Local Commissioners'

Local Commissioners' 42 & 43. Hope Vale report

Stakeholder relationship

Report to include the statements at bottom of page 42 and top of page 43 re stress and angst due to potential closure of it is not considered appropriate for the FRC Annual the FRC in the community.

Local Commissioners reflect and report on their professional experiences and their working environment during the year. These views were clearly stated during the consultations. Refer our previous comments on the Commission's statutory reporting obligations.

DOE requests the FRC to consider noting the improvement in school attendance, as Hope Vale community overall attendance increased from 70.6 percent in Term 2, 2017 to 77.3 percent in Term 2, 2018.

These statistics are already included on page 58.

Report to include the statements at para 2 page 44

Local Commissioners' Mossman Gorde 44 & 45. report

his not considered appropriate for the FRC Annual

Local Commissioners reflect and report on their professional experiences and their working environment during the year. These views were clearly stated during the densaltations which have also been widely reported throughout the Annual Report. Refer our previous comments on the Commission's statutory reporting obligations.

The Family Wellbeing Services are a key reform arising from the Queensland Child Protection Commission of Inquiry, and also a key priority for the Our Way strategy and Changing Tracks action plan. DCSYW requests the addition at the end of the paragraph on Family Wellbeing Services 6<sup>th</sup> paragraph page 44 of:

This is not a statement the Local Commissioners would likely make. They are happy with their current statement of ooking forward to the replacement service.

ROE seeks an amendment to paragraph 7 page 44 to:

At∕the beginning of Term 1, 2018 there were three students identified as Mossman Gorge students attending Mossman State High School. These three students are still enrolled at the school. The school has worked with three other young people to re-engage them back to Mossman State High School, however this has been unsuccessful. Efforts by the school/included the Community Education Counsellor and Guidance Officer meeting with the family.

	DOE also recommends noting the school's Community Education Counsellor and Youth Worker who work with students and families to improve school attendance.
	The paragraph has been amended to read: Primary school attendance for Mossman State School has increased from 72.4 percent in term 2 2017 to 82.5 percent in term 2 2018 for Mossman Gorge identified students. Unfortunately high school attendance remains problematical with enrolments of FRC Mossman Gorge identified students reducing at the school over the 2018 school year. At the beginning of term 1 2018 the Commission was advised that there were six pupils whom the Commission identified as Mossman Gorge students enrolled at the Mossman State High School. By term 2 the number of students had reduced to four, with students disengaging and some students reaching the non-compulsory school age of 16 years. We can report that the school's Community Education Counsellor has been engaging well with families to improve school attendance.
50. From the Registrar's desk	DATSIP requests the FRC not to include this statement in the Annual Report
	The Commission will amend the comment to read: "The Commission looks forward to the DATSIP report and findings of the consultations in the near future"
52 & 53. Local Commissioner Development Week	Page 53 third para statement on closing FRC down and reverting to the situation ten years ago.
	The consultations were a major part of the Local Commissioner Development Week. The message reported was clearly communicated during the DATSIP session conducted by Denise Andrews. Refer our previous comments on the Commission's statutory reporting obligations. The Commissioner feels it vital that all aspects of Commission operations are reported on for the period, including activities undertaken which will determine its future, and which clearly affected operations.
55. Operational	DOE requests the FRC to consider the following information as a response to para 5 on page 55:
highlights	<ul> <li>Between 2008 and 2016, reporting to the FRC was managed through a standalone access database.</li> <li>At the end of 2016, the database was decommissioned as this was a legacy system and could not meet evolving reporting requirements.</li> </ul>

The Department continued to provide weekly attendance data through the FNQ region up until Term 2, 2017. This data was sourced directly from OneSchool by the region and transformed to meet FRC reporting requirements. This was largely a manual process. Principals provided approval for the provision of each report to the FRC.
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On 16 May 2017, Mr Selwyn Button Assistant Director-General-State Schools Indigenous Education, DET and DATSIP met to discuss a reporting issue that was identified by FRC with DOE data. The FRC identified an issue with over reporting with the same students being flagged multiple times rather than just once in the term. This data for Term 1 and Term 2 was published in the FRC Annual Report

Selwyn Button, ADG, DET and DATSIP to discuss the issue. Current reporting ceased at this time while the issue was On 19 July 2017, a subsequent meeting was held with Commissioner Glasgow, Maxine McLeod (FRČ Registrar), rectified. The Department also provided advice that it was currently working oh a solution.

During Term 3, DOE worked with DATSIP to develop a streamlined and robusk reporting solution to ensure DoE's report met the FRC's requirements.

As a result of these discussions, a new centralised reporting solution was developed, deployed and tested during Term 3 for the commencement of Term 4 2017.

It was understood that while this report was being developed, FRC had access to preliminary data provided to Local Coordinators directly by schools.

The new report was first provided to the FNQ regional office for provision to the FRC on 28 September 2017 and included student absence notifications for Term 3 Jup Until Week 9.

The following reports were provided to the regional office for provision to the FRC on:

17 October (Complete Term 3 report) 18 October (Week 1, Tehm 4) 0

23 October (Week 2, Term 4)

30 October (Week 3, (Term 4) 0 0

The Commissioner notes DOE's response.

56. School attendance rate for 2014-2018

Term 2

DOE advises for the data table on p.56: The Hope Vale row does not adequately show that the values are from the Hope Vale Campus of the CYANA. There are other kids who live in Hope Vale community and attend different state schools.

Vared.) The amenament will be made.

Footpote 1 is out of date and DOE requests this be replaced with:

Cape College) on 1 January 2015. Aurukun Campus of CYAAA commenced a secondary year level program from August DET closed the Alternative Secondary Pathway (ASP) program at Aurukun secondary campus (facilitated by Western

	DOE requests Footnote 4 be removed, given amendment to Footnote 1.	
	Noted. The amendment will be made.	
58. Notices overview	The reference to DCSWY should be to DCSYW.	
	Amendment made.	
70 & 71. Challenges	DOE requests the FRC to consider the following response to paragraph 1:	
and outlook – school	• DOE releases attendance data to the FRC in the most timely and practical manner possible (in accordance with the	
	FRC Act), whilst ensuring accuracy of information.  Index the Roll Marking in State Schools Policy, schools have a defined time to manage student absences and record	
	the information DOE's OneSchool system. Schools are also required to determine whether explanations provided for	
	student absences are reasonable, or not, prior to recording as an unexplained absence.	
	OneSchool before a final data extract is taken and used for attendance reporting. This time is used by schools to	
	properly manage student absences, ensure correct codes are used, for central office to review, query and validate the data and to ensure obligations under section 40 of the FRC Act are consistently met.	
	• As such DOE has advised FRC that it will continue to follow the current reporting arrangement to ensure information	
	provided is fully validated and as accurate as possible, noting FRC has access to preliminary data provided to Local Coordinators directly by schools.	
	The Commissioner pates DOE's response.	
	DoE confirms that behavioural incidents have reduced from 17 in term 1 2017 to four in term 1 2018.	
	The Commission is happy to add DoE's comment in relation to numbers.	
	BOE requests that the FRC amends the name of the department from Queensland Education to the Department of Education.	
	Amended	

Sekeral small amendments were made including page 38 to the Aurukun Local Commissioners report which was agreed by the Local Cómn(ssزهاویه (highlighted in yellow): Please note that CYP also provided feedback which has been considered

We are happy to see that school attendance as a whole is being addressed by all services across Aurukun, and we attribute this success to the regular interagency meetings we are attending. The hiteragency meetings have strengthened relationships between service providers, making it clear that school attendance is a community wide issue, Not just a concern for the school or the FRC. It is hoped that all of these efforts will lift school attendance as we feel there is still a long way to go. The school has put a huge effort into assisting children to return to boarding school. This builds upon the work by the O-Hub who provided a vital support in assisting families to link in with ABSTUDY and TSS while other services were closed over the January period. In the first week of the 2018 children are the future of o<u>ur</u> commonity and it is exciting for us to see the highest ever number of Aurukun students enrolled at boarding school. school year over 50 Aurukun stddgnts(left coληmλιnity for boarding school, with more children leaving every week as this work continues. These

Page 32-33: CYP also suggested a quote from one of the Coen Commissioners on the consultation should be included. We have added the following: "What I would like to change — If we could bring in those clients who are not on welfare - that would give us an opportunity to talk to parents mainly in elation to education and schooling. I would like to see the FRC continue as I think there is a lot more we can do." Coen Commissioner Garry Port.

### **BRIEFING NOTE**

FROM	Aboriginal and Torres Strait Islander F	Partnerships	
FOR	Deputy Premier Treasurer and Minister for Aboriginal and Torres Stra	ait Islander Par	tnerships
SUBJECT	Future of Welfare Reform and the Fam discussions with Commonwealth Gov		lities Commission
Contact Officer	Flo Bridger, Manager, Welfare Reform, 3003 6316	Reference No.	DATSIP 06988-2017
Approval Required	Friday, 5 January 2018	Reason	To inform a Commonwealth funding decision in early 2018
Approved by	Denise Andrews, A/Executive Director Policy	Approved by	Katie Holm, A/Director-General

PI	1	R	P	0	S	F
	•			v	•	_

1.	To provide you with information concerning Welfare Reform funding and to seek your
	approval for Ms Tammy Williams, Acting Director-General, DATSIP to sign the attached letter
	to Mr Troy Sloan, First Assistant Secretary, Policy, Analysis and Evaluation Division,
	Department of the Prime Minister and Cabinet (Attachment 1).

### **TIMEFRAMES**

This matter needs to be progressed as soon as possible to inform the Commonwealth 2. Government's funding decision on Welfare Reform and the Family Responsibilities Commission (FRC) in early 2018.

### BACKGROUND

The Welfare Reform program and the FRC have been operating under a partnership 3. between the Queensland and Commonwealth Governments, Cape York Institute (CYI) and the participating communities of Auxukun, Coen, Hope Vale and Mossman Gorge since 2008, and in Doomadgee since 2014.



The Honourable Mark Furner MP, former Minister for Local Government and Minister for 6. Aboriginal and Torres Strait Islander Partnerships commenced discussions with Indigenous community leaders and Mayors in Mossman Gorge and Cairns in May 2017 on the future of Welfare Reform and the FRC.



8.

ļ,	
	s49 sch4
	The Commonwealth Government has committed \$1.8 million for the FRC's operations from 1 July 2017 to 30 June 2018 under a Memorandum of Understanding (Attachment 2).
	The Queensland Government provides \$2.3 million per year to the FRC, including fully funding the FRC in Doomadgee.

18. s49 sch4	
FINANCIAL IMPLICATIONS	
19. In the 2015–16 Budget, the Queensland Government committee ongoing funding to the Welfare Reform program, including the preparing a budget for the Welfare Reform sch3/2(1)(b)	ed \$8 million per year in FRC, DATSIP is currently
ATTACHMENTS	
<ul> <li>Attachment 1—Letter from Ms Williams to Mr Sloan</li> <li>Attachment 2—Memorandum of Understanding for FRC full</li> <li>Attachment 3—Email from Mr Sloan to Ms O'Connor</li> </ul>	nding
RECOMMENDATION	
20. It is recommended that you:	$\searrow$
<ul> <li>note the contents of this brief</li> <li>approve that Ms Williams signs the attached letter to Mr Sl</li> </ul>	loan (Attachment 1).
1000	
Tammy Williams Acting Director-General Department of Aboriginal and Torres Strait Islander Partnershi	ips 2/\ /2018
☑ Approved ☐ Not approved	✓ Noted
PETER POWER	EL HOUSE
Acting Chief of Staff	
1/2018	
JACKIE TRAD MP	
DEPUTY PREMIER Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships	
09/01/2018	



Australian Government

Department of the Prime Minister and Cabinet

### MEMORANDUM OF UNDERSTANDING

Between

THE COMMONWEALTH OF AUSTRALIA

as represented by

THE DEPARTMENT OF THE PRIME MINISTER AND CABINET (PM&C)

And

THE STATE OF QUEENSLAND

as represented by the

DEPARTMENT OF ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS (DATSIP)

and

THE FAMILY RESPONSIBILITIES COMMISSION (FRC)

Contents 1. PREAMBLE ..... 2. OBJECTIVES..... 3. COMMENCEMENT AND DURATION ..... RESPONSIBILITIES ..... 4. EXPENDITURE OF FUNDS..... 5. ACKNOWLEDGMENT AND PUBLICITY......5 6. 7. REPORTING REQUIREMENTS 5 CONFIDENTIALITY AND PRIVACY ......5 8. CONTACTS ......5 9. 10. VARIATION 6

### 1. PREAMBLE

- 1.1 In July 2008, the Commonwealth, Queensland Government, the Cape York Institute for Policy and Leadership and the communities of Aurukun, Coen, Hope Vale and Mossman Gorge entered into an innovative partnership known as Cape York Welfare Reform. The broad objectives of Cape York Welfare Reform are to change and rebuild social norms and behaviours through wide-ranging activities that simultaneously tackle social responsibility, education, economic development and housing.
- 1.2 Since July 2008 the Commonwealth has provided funding to the Queensland Government to deliver the Family Responsibilities Commission (FRC), a statutory agency established under Queensland law and a centrepiece of Cape York Welfare Reform. The FRC supports community members in Aurukun, Coen, Hope Vale and Mossman Gorge to restore socially responsible standards of behaviour, local authority and wellbeing for themselves and their families. In 2014 the Queensland Government extended the FRC to Doomadgee in the Gulf of Carpentaria.

The objectives of the FRC are to:

- Provide effective and efficient client/services
- Strengthen collaborative cross agency partnerships.
- Enhance community engagement
- 1.3 The joint commitment by the Commonwealth and the Queensland Government is to continue the FRC until 30 June 2018, noting the Queensland Government's funding commitment to the FRC extends beyond that time, with funding for operations in Doomadgee to be met solely by the Queensland Government.
- 1.4 The FRC is part of a broad review being undertaken by the Commonwealth and Queensland Governments. This review will consider how to build on the achievements of Cape York Welfare Reform in the four Cape York communities including the structures needed to support the communities in to the future. The future role for the FRC and funding from the Commonwealth will form part of these considerations.

## 2. OBJECTIVES

- 2.1 This Memorandum of Understanding (MOU) sets out an agreed basis for funding, administration and reporting arrangements for the operation of the FRC in the communities of Acultum, Coen, Hope Vale and Mossman Gorge. The Queensland Government agrees to fund all of the costs of the operation of the FRC in Doomadgee.
- 2.2 The outcome of this MOU is to continue the operation of the FRC until 30 June 2018
- 2.3 The purpose of this MOU is to:
  - i. provide total funding of \$1,800,000 (GST Exclusive) to continue the FRC from 1 July 2017 to 30 June 2018, and
  - ii. allow sufficient time for the Commonwealth and Queensland Government to consider the future role of the FRC.

### 3. COMMENCEMENT AND DURATION

- 3.1 This MOU covers the period from 1 July 2017 to 30 June 2018.
- 3.2 This MOU commences on the date on which it is signed by the last party to do so and, unless terminated earlier, it will continue until DATSIP has done all that it is required to do under this MOU to the satisfaction of PM&C.
- 3.3 This MOU may be terminated, by providing written notice, where either party is prevented from performing its obligations under this MOU by circumstances or events reasonably beyond its control. In such circumstances, a party will promptly notify the other party of the circumstances or events and take all reasonable steps to mitigate the impact (financial or otherwise) on programme of expenditure.

## 4. RESPONSIBILITIES

4.1 Both parties will pay particular attention to satisfying their responsibilities under this MOU in as timely a manner as possible.

## Commonwealth Responsibilities

- 4.2 PM&C will provide DATSIP with a total of \$1,800,000 (GST exclusive) in funding to continue the operation of the FRC until 30 June 2018 in the manner set out in Clause 4.3.
- 4.3 PM&C will provide this funding in two separate instalments as follows:
  - i. A first instalment of \$900,000 (GST exclusive) will be paid within five Business Days of provision of an invoice for the operation of the FRC for the period 1 July 2017 to 31 December 2017. This invoice is due in July 2017.
  - ii. A second instalment of \$900,000 (GST exclusive) will be paid within 5 Business Days of receipt of an invoice for the operation of the FRC specifically for the period 1 January 2018—30 June 2018. This invoice is due in January 2018.

## Queensland Government Responsibilities

- The Queensland Government will apply the funding received from PM&C under this MOU to continue the operation of the FRC and in accordance with the objectives in Clayses 2.1, 2.2 and 2.3(i).
- 4.5 The Queensland Government will contribute the remaining funding balance to ensure the FRC continues to service its operation in the communities specified at 2.1 at full operational capacity and for the purposes set out in Clause 2.1, 2.2 and 2.3(i).
- A.6 DATSIP will provide PM&C with an invoice for the first instalment within five (5)
  Business Days of commencement of this MOU. For the second instalment, DATSIP will provide an invoice within five (5) days of the date specified at Clauses 4.3(ii).
- 4.7 DATSIP will return any unspent funds under this agreement to the Commonwealth, or seek the Commonwealth's agreement to alternative uses for this funding, where any of the following apply:
  - i. Completion of the programme;
  - ii. Termination of this MOU; and

- iii. Failure to comply with the requirements of this MOU.
- 4.8 DATSIP will inform PM&C within two weeks of any significant disruption of the delivery of the FRC.

## 5. EXPENDITURE OF FUNDS

5.1 The funding provided is to be spent solely for the purposes outlined in Clause 2.1, 2.2 and 2.3(i), in accordance with the approved invoice.

## 6. ACKNOWLEDGMENT AND PUBLICITY

- All publications, public and media announcements, promotional material and activities relating to the funding provided under this MOU, will acknowledge the financial support received from the Commonwealth, in a manner to be approved by PM&C.
- 6.2 Where possible and appropriate, the Australian Government logo is also to be used. PM&C must approve a draft of the text and logo prior to production.

## 7. REPORTING REQUIREMENTS

- 7.1 The FRC will provide quarterly and annual reports in accordance with legislative requirements governing the operation of the FRC
- 7.2 The FRC is constituted as a statutory body under Queensland's Financial Accountability Act 2009 and the Statutory Bodies Financial Arrangements Act 1982. Section 62 of the Financial Accountability Act 2009 specifies the standards expected of financial reporting requirements for statutory agencies.
- 7.3 The operational reporting requirements referred to in Clause 7.1 and the financial reporting requirements referred to in Clause 7.2 are acceptable to the Commonwealth for the purposes of the reporting requirements under this MOU.

## 8. CONFIDENTIALITY AND PRIVACY

8.1 The parties acknowledge that they are each subject to certain legislative obligations and restrictions in relation to confidentiality and privacy and that each party must conduct its activities under this MOU in accordance with applicable and relevant legislative obligations and restrictions.

## CONTACTS

To facilitate improved communication and liaison between PM&C, DATSIP and the FRC, the following people are appointed the relevant contact officers:

Department of the Prime Minister and Cabinet:

Regional Manager Far North Queensland Region

Department of Aboriginal and Torres Strait Islander Partnerships: Tammy Williams Deputy Director-General, Policy Family Responsibilities Commission: Ms Maxine McLeod Registrar/General Manager 10. VARIATION The parties agree that this MOU may only be varied by the written agreement of the 10.1 parties.

THIS AGREEMENT is made on the date that all parties have signed in accordance with the requirements specified below.

EXECUTION CLAUSES Executed by the parties.	
SIGNED for and on behalf of the	$\nearrow$
COMMONWEALTH OF AUSTRALIA by the Ac	cting Regional Manager of Far North Queengland
of the Department of the Prime Minister and Cabinet,	ABN 18 108 001 191
on the 28 day of JUNE 2017	
	s49 sch4
Sign here	
in the presence of:	
ISA JAK (ASTANEZ4.	
Print name of witness	
Fritti name of witness	Witness sign here
	$\rightarrow$
Executed on behalf of the	
STATE OF QUEENSLAND by Ms Clare O'Connor	Director-General Queensland Department
of Aboriginal and Torres Strait Islander Partnerships,	2 your Synolar Quoonsiana Doparamont
73 882 262 700	
on the 29 day of rue 2017	
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	√ /
Sign here	$\checkmark$
in the presence of:	
Benjamin Green	
Print name of Witness	Witness sign have
Till name of rithess	Witness sign here
Executed on behalf of the	
FAMILY RESPONSIBILITIES COMMISSION	
ny Commissioner David Glasgow as Family Resnousil	oilities Commissioner
on the day of de ne. 2017	
101.	
J. Garage M. J. Commission of the Commission of	
Sign Mere	
n the presence of:	
Jacinta Baragud	
rint name of Witness	Wil 's sign he
The name of truness o	Wii 's sign he
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#### File01

## **BRIEFING NOTE**

FROM	Aboriginal and Torres Strait Island	er Partnerships	
FOR	Deputy Premier Treasurer and Minister for Aboriginal and Torres	Strait Islander Par	tnerships
SUBJECT	Family Responsibilities Commission Aurukun Local Commissioners		
Contact Officer	Flo Bridger, Economic Policy, 3003 6316	Reference No.	DATSIP 07009-2018
Approval Required	14 November 2018	Reason	To enable a timely response to

### **PURPOSE**

1. To seek your **signature** on letters to the Aurukun Family Responsibilities Commission (FRC) Local Commissioners in response to concerns raised on 18 October 2018 (Attachments 1 to 6), and letters to Local Commissioners for Coen, Doomadgee, Hope Vale and Mossman Gorge (Attachments 7 to 26).

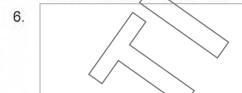
## BACKGROUND

2.	sch3/2(1	)(b)
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- 3. On 18 October 2018, the six FRC Local Commissioners for Aurukun wrote to you raising concerns
- 4. In addition to your responses to the 18 October letter (Attachments 1 to 6), a further letter is proposed to be sent to the FRC Local Commissioners for Coen, Doomadgee, Hope Vale, and Mossman Gorge (Attachments 7 to 26) informing them of the future of the FRC, which includes the Thriving Remote and Discrete Aboriginal and Torres Strait Islander Communities (Thriving Communities) reform agenda and informing them of an extension to their appointment as FRC Local Commissioners to 31 October 2019.

## **ISSUES**

5. In March to May 2018, the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) and its partners in Welfare Reform and the FRC, the Commonwealth Government and Cape York Institute, undertook community engagement in the Welfare Reform communities on the future of Welfare Reform and the FRC. A summary of the community engagement outcomes is provided at Attachment 27.



7. Dr Chris Sarra, Director-General, DATSIP, visited Aurukun on 29 November 2018, in addition to visiting other Welfare Reform communities as follows: Doomadgee on 23 October 2018; Mossman Gorge on 27 November 2018, and Hope Vale on 28 November 2018, where he discussed the implementation of Thriving Communities with Local Commissioners, Councils and other community stakeholders (Attachment 28 provides a summary of outcomes). A scheduled meeting in Coen did not progress owing to Sorry Business.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Natalie Muir	3003 6431	N/A	10/12/2018
Acting Director: Economic Policy	Florence Bridger	3003 6316	Mobile numbers	11/12/2018
Acting Executive Director: Policy	Denise Andrews	3003 6372		11/12/2018
Acting Deputy Director-General: Policy	Brad Kinsela	3003 6319		12/12/2018

All Local Commissioners have been appointed by the Governor-in-Council to 31 December 2018. An extension of these appointments to 31 October 2019 is currently being progressed.

## **ATTACHMENTS**

- Attachments 1 to 6—Letters to Aurukun Commissioners to be reappointed
- Attachments 7 to 11—Letters to Coen Commissioners to be reappointed,
- Attachment 12-Letter to Mr Peter Peter, Coen Commissioner (not seeking reappointment)
- Attachments 13 to 17—Letters to Hope Vale Commissioners to be reappointed
- Attachments 18 to 20—Letters to Mossman Gorge Commissioners to be reappointed
- Attachments 21 to 26—Letters to Doomadgee Commissioners to be reappointed
- Attachment 27—Welfare Reform partners Community engagement summary
- Attachment 28—Summary of outcomes from the Director-General's visits to Aurukun, Hope Vale and Mossman Gorge

## RECOMMENDATION

It is recommended that you sign the attached letters to Aurukun Local Commissioners at 9. Attachments 1 to 6, and letters to the Local Commissioners for Coen, Doomadgee, Hope Vale and Mossman Gorge at Attachments 7 to 26.

Dr Chris	Sarra .	
Director-	General	

Department of Aboriginal and Torres Strait Islander Partnerships /51/2/12018

☐ Approved ☐	☐ Not approved	□∖Noted
JACKIE TRAD MP		
DEPUTY PREMIER		
Treasurer and		
	nd Torres Strait Islander Partnerships	
/ /2018		



# Deputy Premier Treasurer and

## Minister for Aboriginal and Torres Strait Islander Partnerships

Our ref: DATSIP 07009-2018

1 9 DEC 2018

1 William Street
GPO Box 611 Brisbane
Queensland 4001 Australia
Telephone +61 7 3719 7100
Email deputy.premier@ministerial.qld.gov.a

ABN 90 856 020 239

Mr David Glasgow Commissioner Family Responsibilities Commission PO Box 5438 CAIRNS QLD 4870 David.glasgow@frcq.org.au

Dear Commissioner Glasgow

I am pleased to advise that on 13 December 2018, under the Family Responsibilities Commission Act 2008 the Governor in Council reappointed you as Commissioner of the Family Responsibilities Commission on a part time basis from 1 January 2019 to 30 June 2019.

Your remuneration was also approved commensurate with that of a Magistrate of the State of Queensland, on a pro rata basis.

Thank you for your dedicated service during over 10 years as Commissioner to the people of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I also acknowledge your support to the Local Commissioners in building their capacity for leadership and local Indigenous authority.

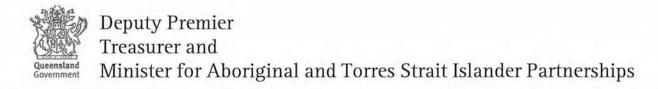
If you require any further information, please contact my Chief of Staff, Mark Bellaver on 3719 7100.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships



Our ref: DATSIP 07009-2018

1 William Street GPO Box 611 Brisbane Queensland 4001 Australia Telephone +61 7 3719 7100

Email deputy.premier@ministerial.qld.gov.au
ABN 90-856 020 239

1 7 DEC 2018

Ms Doris Poonkamelya OAM
Aurukun Local Commissioner
Family Responsibilities Commission
C/- Post Office
AURUKUN QLD 4892
Bryce.Coxall@frcq.org.au

Dear Commissioner Poonkamelya

Thank you for your letter of 18 October 2018 raising concerns about the future of the Family Responsibilities Commission (FRC) in Aurukun. Lapprediate you advising me of key issues in your community that have the potential to impact on the people of Aurukun.

I understand Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Aurukun on 29 November 2018. During this visit, he met with FRC Local Commissioners and the Aurukun Shire Council to discuss the Welfare Reform program and the FRC, including the BasicsCard.

As discussed, the Queensland Government is implementing its response to the Queensland Productivity Commission (QPC) final report on its Inquiry into service delivery in Queensland's remote and discrete Aboriginal and Torres Strait Islander communities. This reform agenda is now known as Thriving Remote and Discrete Aboriginal and Torres Strait Islander Communities (Thriving Communities).

The QPC's proposed reform agenda for policy and service delivery includes:

- Structural Reform to transfer decision making and accountability to communities
- Service Delivery Reform to put communities at the centre of service design
- Economic Reform to facilitate economic participation and community development.

This marks an important stage in the Queensland Government's commitment to reframe the relationship between the Queensland Government and Aboriginal and Torres Strait Islander Queenslanders. The response expresses a genuine long-term commitment to work with members of remote and discrete Indigenous communities, including their Mayors, community leaders and other stakeholders, to jointly consider the QPC's findings and develop local responses that better meet community needs and aspirations.

I acknowledge there is significant work already under way that aligns with the reform agenda, including in the Welfare Reform communities. It is critical that our work builds on the progress made and strengths already developed can be harnessed under the reform agenda. This includes building on the significant contributions you have made as Local Commissioners for Aurukun.

The re-establishment of local Indigenous authority through your roles has been a major achievement of the FRC in the 10 years since its commencement, and is valued by the Queensland Government. I am pleased to advise that your appointment as FRC Local Commissioner for Aurukun has been extended to 31 October 2019.

Maintaining and further strengthening local leadership will be a key component of Thriving Communities implementation. The Queensland Government would welcome your continuing contribution in local Indigenous authority roles in support of your community under the Thriving Communities reforms. Further consideration of an ongoing role that builds on the local Indigenous authority established through the FRC will be undertaken in co-design with Aurukun community in early 2019.

If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719 7100.

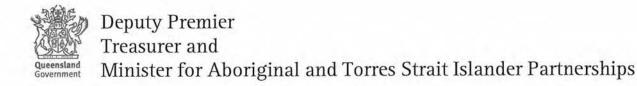
Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Dorothy Pootchemunka
Aurukun Local Commissioner
Family Responsibilities Commission
C/- Post Office
AURUKUN QLD 4892
Bryce.Coxall@frcq.org.au

Dear Commissioner Pootchemunka

Thank you for your letter of 18 October 2018 raising concerns about the future of the Family Responsibilities Commission (FRC) in Aurukun. Lappreciate you advising me of key issues in your community that have the potential to impact on the people of Aurukun.

I understand Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Aurukun on 29 November 2018. During this visit, he met with FRC Local Commissioners and the Aurukun Shire Council to discuss the Welfare Reform program and the FRC, including the Basics Card.

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1 William Street 6PO Box 611 Brisbane Queensland 4001 Australia 7elephone +61 7 3719 7100 Email deputy.premier@ministerial.qld.gov.au

ABN 90 856 920 2/39

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If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719 7100.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

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ABN 90 856 920 239

1 7 DEC 2018

Ms Ada Woolla OAM
Aurukun Local Commissioner
Family Responsibilities Commission
C/- Post Office
AURUKUN QLD 4892
Bryce.Coxall@frcq.org.au

Dear Commissioner Woolla

Thank you for your letter of 18 October 2018 raising concerns about the future of the Family Responsibilities Commission (FRC) in Aurukun. Lappreciate you advising me of key issues in your community that have the potential to impact on the people of Aurukun.

I understand Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Aurukun on 29 November 2018. During this visit, he met with FRC Local Commissioners and the Aurukun Shire Council to discuss the Welfare Reform program and the FRC, including the Basics Card.

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If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719 7100.

Yours sincerely

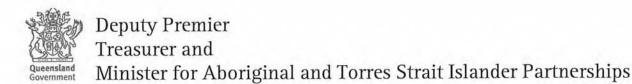
JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

1 William Street SPO Box 611 Brisbane Queensland 4001 Australia Velephone +61 7 3719 7100 Email deputy.premier@ministerial.qld.gov.au

ABN 90-856 920 3/39

Ms Vera Koomeeta OAM
Aurukun Local Commissioner
Family Responsibilities Commission
C/- Post Office
AURUKUN QLD 4892
Bryce.Coxall@frcq.org.au

Dear Commissioner Koomeeta

Thank you for your letter of 18 October 2018 raising concerns about the future of the Family Responsibilities Commission (FRC) in Aurukun. Lappreciate you advising me of key issues in your community that have the potential to impact on the people of Aurukun.

I understand Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Aurukun on 29 November 2018. During this visit, he met with FRC Local Commissioners and the Aurukun Shire Council to discuss the Welfare Reform program and the FRC, including the Basics Card.

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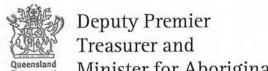
Yours sincerely

JACKIE TRAĎ MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Mr Edgar Kerindun OAM
Aurukun Local Commissioner
Family Responsibilities Commission
C/- Post Office
AURUKUN QLD 4892
Bryce.Coxall@frcq.org.au

Dear Commissioner Kerindun

Thank you for your letter of 18 October 2018 raising concerns about the future of the Family Responsibilities Commission (FRC) in Aurukun. Lappreciate you advising me of key issues in your community that have the potential to impact on the people of Aurukun.

I understand Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Aurukun on 29 November 2018. During this visit, he met with FRC Local Commissioners and the Aurukun Shire Council to discuss the Welfare Reform program and the FRC, including the Basics Card.

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1 William Street GPO Box 611 Brisbane Queensland 4001 Australia Velephone 1/61 7 3719 7100 Emajl deputy.premier@ministerial.qld.gov.au

ABN 90 856 020 239

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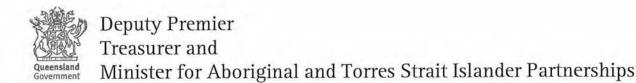
Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Keri Tamwoy
Aurukun Local Commissioner
Family Responsibilities Commission
C/- Post Office
AURUKUN QLD 4892
Bryce.Coxall@frcq.org.au

Dear Commissioner Tamwoy

Thank you for your letter of 18 October 2018 raising concerns about the future of the Family Responsibilities Commission (FRC) in Aurukun. Lappreciate you advising me of key issues in your community that have the potential to impact on the people of Aurukun.

I understand Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Aurukun on 29 November 2018. During this visit, he met with FRC Local Commissioners and the Aurukun Shire Council to discuss the Welfare Reform program and the FRC, including the Basics Card.

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1 William Street SPO Box 611 Brisbane Queensland 4001 Australia Yelephone +61 7 3719 7100 Emajl' deputy.premier@ministerial.qld.gov.au

ABN 90 856 920 239

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If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719, 7100.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 William Street GPO Box 611 Brisbane Queensland 4001 Australia Telephone +61 7 3719 7100

Email deputy.premier@ministerial.qld.gov.au

ABN 90-856 020 239

17 DEC 2018

Ms Elaine Cairns
Doomadgee Local Commissioner
Family Responsibilities Commission
C/- Post Office
DOOMADGEE QLD 4830
Robert.Hazeldine@frcq.org.au

Dear Commissioner Cairns

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held in Doomadgee on 22 and 23 May 2018 to discuss the future of the FRC and Welfare Reform.

I understand Dr Chris Sarra, Director General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Doomadgee on 23 October 2018. During this visit, he met with Doomadgee Aboriginal Shire Council and FRC Local Commissioners to discuss the Welfare Reform program and the FRC.

As discussed, the Queensland Government is implementing its response to the Queensland Productivity Commission (QPC) final report on its Inquiry into service delivery in Queensland's remote and discrete Aboriginal and Torres Strait Islander communities. This reform agenda is now known as Thriving Remote and Discrete Aboriginal and Torres Strait Islander Communities (Thriving Communities).

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If you require any further information, please contact my Senior Advisor, Ms Katle Kiss on 3719 7100.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.ax



Our ref: DATSIP 07009-2018

1 7 DEC 2018

1 Miljam Street GPO Box 611 Brisbane Queensland 4001 Australia Telephone 761 7 3719 7100 Email deputy.premier@ministerial.qld.gov.au

ABN 90 856,020 239

Mr Chris Logan
Doomadgee Local Commissioner
Family Responsibilities Commission
C/- Post Office
DOOMADGEE QLD 4830
Robert.Hazeldine@frcq.org.au

Dear Commissioner Logan

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held in Doomadgee on 22 and 23 May 2018 to discuss the future of the FRC and Welfare Reform.

I understand Dr Chris Sarra, Director-General Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Doomadgee on 23 October 2018. During this visit, he met with Doomadgee Aboriginal Shire Council and FRC Local Commissioners to discuss the Welfare Reform program and the FRC.

As discussed, the Queensland Government is implementing its response to the Queensland Productivity Commission (QPC) final report on its Inquiry into service delivery in Queensland's remote and discrete Aboriginal and Torres Strait Islander communities. This reform agenda is now known as Thriving Remote and Discrete Aboriginal and Torres Strait Islander Communities (Thriving Communities).

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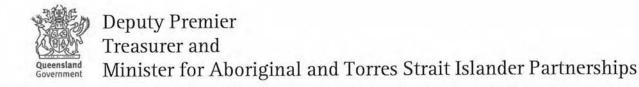
Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.ag



1 William Street

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Telephone +61 7 3719 7100 Emajl deputy.premier@ministerial.qld.gov.au

Our ref: DATSIP 07009-2018

1 7 DEC 2018

Mr Guy Douglas
Doomadgee Local Commissioner
Family Responsibilities Commission
C/- Post Office
DOOMADGEE QLD 4830
Robert.Hazeldine@frcq.org.au

Dear Commissioner Douglas

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held in Doomadgee on 22 and 23 May 2018 to discuss the future of the FRC and Welfare Reform.

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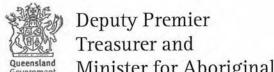
Yours sincerely

JACKIE TRAD MP DERUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod



Our ref: DATSIP 07009-2018

1 7 DEC 2018

1 William Street SPO Box 611 Brisbane Queensland 4001 Australia Velephone 461 7 3719 7100 Email deputy.premier@ministerial.qld.gov.au

ABN 90 856 920 2/39

Ms Karen Jupiter
Doomadgee Local Commissioner
Family Responsibilities Commission
C/- Post Office
DOOMADGEE QLD 4830
Robert.Hazeldine@frcq.org.au

Dear Commissioner Jupiter

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held in Doomadgee on 22 and 23 May 2018 to discuss the future of the FRC and Welfare Reform.

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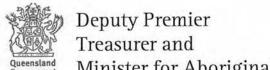
Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.a



Our ref: DATSIP 07009-2018

1 7 DEC 2018

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ABN 90 856 020 239

Ms Kaylene O'Keefe
Doomadgee Local Commissioner
Family Responsibilities Commission
C/- Post Office
DOOMADGEE QLD 4830
Robert.Hazeldine@frcq.org.au

Dear Commissioner O'Keefe

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held in Doomadgee on 22 and 23 May 2018 to discuss the future of the FRC and Welfare Reform.

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Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.a



Our ref: DATSIP 07009-2018

1 7 DEC 2018

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ABN 90 856,020 239

1 William Street

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Mr David Gallagher
Doomadgee Local Commissioner
Family Responsibilities Commission
C/- Post Office
DOOMADGEE QLD 4830
Robert.Hazeldine@frcq.org.au

Dear Commissioner Gallagher

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Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.ad



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Eleanor Logan Doomadgee Local Commissioner Family Responsibilities Commission C/- Post Office DOOMADGEE QLD 4830 Robert.Hazeldine@frcq.org.au

Dear Commissioner Logan

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held in Doomadgee on 22 and 23 May 2018 to discuss the future of the FRC and Welfare Reform.

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1 William Street

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ABN 90 856 920 2/39

Email deputy.premier@ministerial.qld.gov.au

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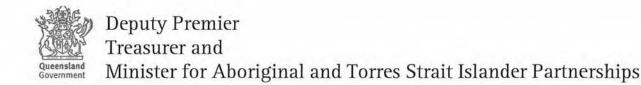
Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod
Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Doreen Hart OAM
Hope Vale Local Commissioner
Family Responsibilities Commission
C/- Post Office
HOPE VALE QLD 4895
Matt.Thompson@frcq.org.au

Dear Commissioner Hart

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ABN 90-856 020 229

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JACKIE TRAD MP DEPUTY PREMIER

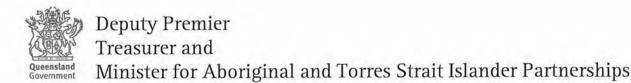
Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleogl

Maxine. Mcleod@freq.org.au



Our ref: DATSIP 07009-2018

1 William Street GPO Box 611 Brisbane Queensland 4001 Australia

Telephone +61 7 3719 7100 Email: deputy.premier@ministerial.qld.gov.au

ABN 90 856 920 2/39

1 7 DEC 2018

Ms Erica Deeral
Hope Vale Local Commissioner
Family Responsibilities Commission
C/- Post Office
HOPE VALE QLD 4895
Matt.Thompson@frcq.org.au

Dear Commissioner Deeral

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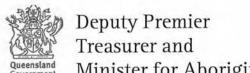
JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod

Maxine. Mcleod@freq.org.au



Queensland Government Minister for Aboriginal and Torres Strait Islander Partnerships

Our ref: DATSIP 07009-2018

1 7 DEC 2018

Mr Victor Gibson OAM
Hope Vale Local Commissioner
Family Responsibilities Commission
C/- Post Office
HOPE VALE QLD 4895
Matt.Thompson@frcq.org.au

Dear Commissioner Gibson

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William Street

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JACKIE TRAD MP DEPUTY PREMIER

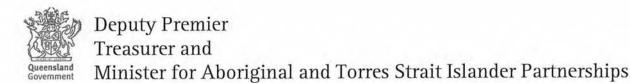
Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod

Maxine. Mcleod@frgq.org.ad



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Cheryl Cannon Hope Vale Local Commissioner Family Responsibilities Commission C/- Post Office HOPE VALE QLD 4895 Matt.Thompson@frcq.org.au

Dear Commissioner Cannon

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute, in Hope Vale on 18 and 19 April 2018, to discuss the future of the FRC and Welfare Reform.

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ABN 90-856 920 3/39

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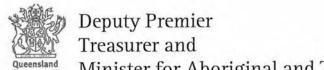
Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod

Maxine.Mcleod@freq.org.au



Our ref: DATSIP 07009-2018

17 DEC 2018

Ms Selina Bowen
Hope Vale Local Commissioner
Family Responsibilities Commission
C/- Post Office
HOPE VALE QLD 4895
Matt.Thompson@frcq.org.au

Dear Commissioner Bowen

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If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719 7100.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod

Maxine. Mcleod@freq.org.au



Our ref: DATSIP 07009-2018

1 William Street GPO Box 611 Brisbane Queensland 4001 Australia Telephone +61 7 3719 7100

Email deputy.premier@ministerial.qld.gov.a

ABN 90 856 920 239

1 7 DEC 2018

Ms May Kepple OAM
Coen Local Commissioner
Family Responsibilities Commission
C/- Post Office
COEN QLD 4892
Sandi.Rye@frcq.org.au

Dear Commissioner Kepple

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute, in Coen on 28 and 29 May 2018 to discuss the future of the FRC and Welfare Reform.

I understand Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) had intended to visit Coen on 29 November 2018, however this meeting is to be rescheduled.

In the interim, I can advise that the Queensland Government is commencing implementation of the Queensland Government's response (the response) to the Queensland Productivity Commission (QPC) final report on its inquiry into service delivery in Queensland's remote and discrete Aboriginal and Torres Strait Islander communities. This reform agenda is now known as Thriving Remote and Discrete Aboriginal and Torres Strait Islander communities (Thriving Communities).

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The re-establishment of local Indigenous authority through your roles has been a major achievement of the FRC in the 10 years since its commencement, and is valued by the Queensland Government. I am pleased to advise that your appointment as FRC Local Commissioner for Coen has been extended to 31 October 2019.

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Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod

Maxine. Mcleod@freq.org.au



# Deputy Premier Treasurer and

# Minister for Aboriginal and Torres Strait Islander Partnerships

Our ref: DATSIP 07009-2018

1 7 DEC 2018

1 William Street GPO Box 611 Brisbane Queensland 4001 Australia Yelephone +61 7 3719 7100

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ABN 90 856 020 239

Ms Elaine Liddy OAM
Coen Local Commissioner
Family Responsibilities Commission
C/- Post Office
COEN QLD 4892
Sandi.Rye@frcq.org.au

Dear Commissioner Liddy

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute, in Coen on 28 and 29 May 2018 to discuss the future of the FRC and Welfare Reform.

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Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod

Maxine. Mcleod@frcq.org.au



# Deputy Premier Treasurer and

## Minister for Aboriginal and Torres Strait Islander Partnerships

Our ref: DATSIP 07009-2018

1 7 DEC 2018

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ABN/90 856/020/239

Mr Garry Port OAM
Coen Local Commissioner
Family Responsibilities Commission
C/- Post Office
COEN QLD 4892
Sandi.Rye@frcq.org.au

Dear Commissioner Port

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute, in Coen on 28 and 29 May 2018 to discuss the future of the FRC and Welfare Reform.

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Yours sincerely

DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod

Maxine.Mcleod@frcq.org.au

Our ref: DATSIP 07009-2018

1 William Street GRQ Box 611 Brisbane Queensland 4001 Australia Yelephone +61 7 3719 7100

Email deputy.premier@ministerial.qld.gov.a

ABN/90 856/020/239

1 7 DEC 2018

Ms Maureen Liddy
Coen Local Commissioner
Family Responsibilities Commission
C/- Post Office
COEN QLD 4892
Sandi.Rye@frcq.org.au

Dear Commissioner Liddy

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute, in Coen on 28 and 29 May 2018 to discuss the future of the FRC and Welfare Reform.

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If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719 7100.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod

Maxine. Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Alison Liddy
Coen Local Commissioner
Family Responsibilities Commission
C/- Post Office
COEN QLD 4892
Sandi.Rye@frcq.org.au

Dear Commissioner Liddy

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute, in Coen on 28 and 29 May 2018 to discuss the future of the FRC and Welfare Reform.

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If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719 7100.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait slander Partnerships

Cc:

Ms Maxine Mcleod

Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Mr Peter Peter OAM
Coen Local Commissioner
Family Responsibilities Commission
C/O Post Office
COEN QLD 4892
Sandi.Rye@frcq.org.au

Dear Commissioner Peter

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute, in Coen on 28 and 29 May 2018, to discuss the future of the FRC and Welfare Reform.

Dr Chris Sarra, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) had interided to visit Coen on 29 November 2018, however I understand this meeting is to be rescheduled.

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Maintaining and further strengthening local leadership will be a key component of Thriving Communities implementation. The Queensland Government would welcome the continuing contribution of FRC Local Commissioners in local Indigenous authority roles in support of your community under the Thriving Communities reforms. Further consideration of an ongoing role that builds on the local Indigenous authority established through the FRC will be undertaken in co-design with the community of Coen in early 2019.

I am advised that you have not sought reappointment as a Local Commissioner in 2019. I thank you for your valued contribution to supporting the people of Coen in your 10 years of service in this role, and wish you all the best.

If you require any further information, please contact my Senior Advisor, Ms Katie Kiss on 3719 7100.

Yours sincerely

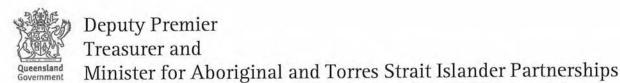
JACKIE TRAĎ MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc: Ms Maxine Mcleod

Maxine.Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Karen Gibson OAM
Mossman Gorge Local Commissioner
Family Responsibilities Commission
C/- Post Office
MOSSMAN GORGE QLD 4873
Sandi.Rye@frcq.org.au

Dear Commissioner Gibson

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute. I understand that community engagement meetings were held in Mossman Gorge on 21 March 2018 to discuss the future of the FRC and Welfare Reform.

I understand Dr Chris Sarra, Director Gerieral, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) visited Mossman, Gorge on 27 November 2018. During this visit, he met with FRC Local Commissioners and Douglas Shire Council to discuss the Welfare Reform program and the FRC, including the BasicsCard.

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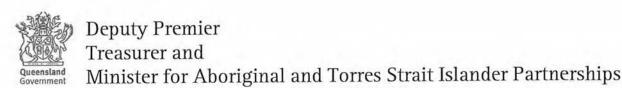
Treasurer and

Minister for Aboriginal and Torres Strait/slander Partnerships

Cc:

Ms Maxine Mcleod

Maxine.Mcleod@frcg.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Karen Shuan
Mossman Gorge Local Commissioner
Family Responsibilities Commission
C/- Post Office
MOSSMAN GORGE QLD 4873
Sandi.Rye@frcq.org.au

Dear Commissioner Shuan

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute. I understand that community engagement meetings were held in Mossman Gorge on 21 March 2018 to discuss the future of the FRC and Welfare Reform.

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Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod

Maxine Mcleod@frcq.org.au



Our ref: DATSIP 07009-2018

1 7 DEC 2018

Ms Loretta Spratt OAM
Mossman Gorge Local Commissioner
Family Responsibilities Commission
C/- Post Office
MOSSMAN GORGE QLD 4873
Sandi.Rye@frcq.org.au

Dear Commissioner Spratt

I take this opportunity to update you on the future of the Family Responsibilities Commission (FRC) and the Welfare Reform program in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge. I understand that community engagement meetings were held by the Welfare Reform partners, the Queensland and Commonwealth Governments and Cape York Institute. I understand that community engagement meetings were held in Mossman Gorge on 21 March 2018 to discuss the future of the FRC and Welfare Reform.

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Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

Cc:

Ms Maxine Mcleod

Maxine. Mcleod @frcq.org.au

### **BRIEFING NOTE**

FROM	Aboriginal and Torres Strait Islander Par	tnerships	
FOR	Deputy Premier Treasurer and Minister for Aboriginal and Torres Strait	Islander Par	tners/nips
SUBJECT	Appointment of Family Responsibilities Family Responsibilities Board	Commission	ers and members to the
Contact Officer	Jason Kidd, A/Deputy Director General, Policy 3003 6319	Reference No.	DATSIP 07489-2018
Approval Required	21 November 2018	Reason	Current FRC and FRB appointments are due to expire 31 December 2018

#### **PURPOSE**

1. To seek your **approval** of short term appointments and reappointments to the Family Responsibilities Commission (FRC) and Family Responsibilities Board (FRB); and your **signature** on a letter to the Premier seeking endorsement of the nominees.

#### **TIMEFRAMES**

 Current members to the FRC and FRB expire on 31 December 2018. Consideration of the reappointments by the Governor in Council is proposed for 6 December 2018.

#### BACKGROUND

3. sch3/2/(1)(b)

4. Concurrently, the Government commissioned the work of the QPC to inquire into remote and discrete service delivery and accepted the recommendations made. This Thriving Communities agenda is being actioned in a co-design approach with communities as the way forward for all communities, including the WR communities.

5. Under section 12 of the Family Responsibilities Commission Act 2008 (FRC Act), the FRC comprises the Commissioner, Deputy Commissioner and Local Commissioners who are respected Aboriginal and Torres Strait Islander members of the WR communities.

**ISSUES** 

6.

7. Commissioner be appointed as Commissioner and 25 current Local Commissioners be extended from 1 January to Stakeholder relation (with one Coen Local Commissioner not seeking reappointment).

8. To action these appointments, the FRC Act requires you, as the responsible Minister, to: consult with the FRB to seek endorsement for appointment of the FRC Commissioner (section 13); ask the relevant Community Justice Groups (CJGs) to nominate suitable FRC Local Commissioners for appointment (section 14); and seek necessary background checks (criminal history, domestic and family violence (DFV), child safety) for each of the proposed appointees (sections 19 and 20).

	Name	Ph (Work)	Ph (Mobile)	Date endorsed	
Author: Principal Policy Officer	Natalie Muir	3003 6431		07/11/2018	
Director: Policy	Florence Bridger	3003 6316	Mobile numbers	07/11/2018	
Executive Director: Policy	Denise Andrews	3003 6372		09/11/2018	
Deputy Director-General: Policy	Jason Kidd Page 355	3003 6319		12/11/2018	

- 9. On 25 October 2018, the FRC provided DATSIP with documentation to facilitate the reappointment of the current FRC Deputy Commissioner and 25 Local Commissioners, and endorsement from Aurukun, Coen, Doomadgee and Hope Vale CJGs for reappointment of the Local Commissioners. In the absence of a CJG in Mossman Gorge, a letter of endorsement from Bamanga Bubu Ngadimunku Aboriginal Corporation has been provided.
- 10. It is also proposed to appoint Mr Chris Sarra, Director-General, DATSIP as the Chair of the FRB and reappoint Mr Noel Pearson (Cape York Institute representative) and Mr Troy Francis Sloan (Commonwealth representative)
- 11. Letters to the QPS Commissioner and the Director-General, DCSYW seeking relevant background checks are at Attachment 2 and 3, along with the details of nominees to be included (Attachment 4).
- 12. DATSIP will seek FRB endorsement for the Deputy Commissioner to be appointed as Commissioner.

#### FINANCIAL IMPLICATIONS

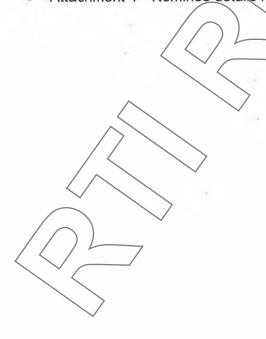
13. The Commonwealth Government has entered into a Memorandum of Understanding with the Queensland Government for funding of \$900,000 for the FRC from 1 July to 31 December 2018, with funding beyond this period uncertain. DATSIP will seek further Commonwealth funding for the FRC for the period from 1 January to

#### **RESULTS OF CONSULTATION**

14. The Department of the Premier and Cabinet has endorsed this approach.

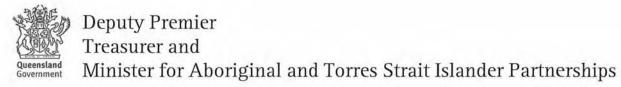
#### **ATTACHMENTS**

- · Attachment 1-Letter to the Premier
- Attachment 1a—List of current and proposed FRC and FRB members
- Attachment 1b—Curricula Vitag of nominees to the FRC
- Attachment 1c—Curricula Vitae of nominees to the FRB
- Attachment 2—Letter to QPS Commissioner seeking suitability checks
- Attachment 3—Letter to Director-General, DCSYW seeking suitability checks
- Attachment 4—Nominee details for inclusion with Attachments 2 and 3.



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CLCOW	MEMBATIONS					
-	reappointment	hort term appoin of Local Commi om 1 January to	ssioners of the	Family Respor	nsibilities Com	
A	Aboriginal and representative Cape York Inst	hort term appoin Torres Strait Isla and Chair, and s titute representa to the Family Re	ander Partnersh short term reapp tive and Mr Troy	ips as the Que pointments of N r Francis Sloar	eensland Gove Mr Noel Pears n as the Comr	ernment on as the nonwealth
-		to the Premier (A				
	and the Directo	to the Queenslan or-General, Depa seeking relevan	artment of Child	Safety, Youth	missioner (Att	achment 2) DCSYW)
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	LX					
Dr Chri	s Sarra					
Directo	r-General	$\langle \rangle$			4	
Departi	nent of Aborig	jinal and Torres	Strait Islander	Partnerships	1///2018	
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M Appl	roved		☐ Not approve	ed		☐ Noted
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	TRAD MP					
	Y PREMIER rer and					
		al and Torres St	rait Islander P	artnerships		
25/1	/2018					
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Our ref: DATSIP 07489-2018	1 William Street  GPO Box 611 Brisbane  Queensland 4001 Australia  Telephone +61 7 3719 7100
2 6 NUV 2018	Email deputy.premjer@ministerial.qld.gov.au
The Honourable Annastacia Palaszczuk MP Premier and Minister for Trade PO Box 15185 CITY EAST QLD 4002	ABN 90/856 02/0 23/9
Dear Premier June Facion	
I write to seek your approval for appointments to the positions. Commissioners for the Family Responsibilities Commission (the Family Responsibilities Board from 1 January 2019 to see are for a short period, I am also seeking your approval to see consideration. Enclosed for your consideration are the curricular proposed membership.	FRC), and Chair and members to eholder relation As the appointments k an exemption from Cabinet
The FRC is a statutory body established under the Family Re 2008 (the Act). The FRC is a key element of the Welfare Refounder a partnership between the Queensland and Commonw York Institute in Aurukun, Coen, Doomadgee, Hope Vale and aims to support families and individuals to improve their lives re-establishing local authority, increasing school attendance, and home ownership for Aboriginal and Torres Strait Islander	orm program, which operates vealth Governments and Cape I Mossman Gorge. The program through rebuilding social norms, improving economic opportunities
Local Commissioners conference with community members of receipt of notices of breaches of triggers for failure to enrol or convictions in courts, domestic and family violence, child safe breaches of housing tenancy agreements. Local Commission or Torres Strait Islander community members, encourage clie lives and families, refer them to community support services a of their welfare payments to be income managed.	ety and children to school, ety and welfare matters and ers, who are respected Aboriginal ents to take responsibility for their
sch3/2/(1)(b)	
The tole of Local Commissioners in re-establishing local Indig the Welfare Reform partners as a key achievement of the pro	

sch3/2/(1)(b)

Mr David Glasgow, FRC Commissioner is due to retire on 31 December 2018. It is proposed that the current Deputy Commissioner, Mr Rodney Curtin, who has served in this position since 2010, be appointed as the Commissioner from 1 January to Stakeholder relation Sep3/2(1)(b)

addition, the reappointment of 25 current Local Commissioners is proposed across the five Welfare Reform communities. The gender representation for the FRC following these appointments would be five males and 20 females.

Under section 12 of the Act, the appointments of the Commissioner and Local Commissioners are made by the Governor in Council. All current appointments to the FRC are due to expire on 31 December 2018. To ensure the continued operation of the FRC, appointments are required to be made urgently before expiry. Stakeholder related appointment of nominees to is proposed, sch3/2(1)(b)

As required by the Act, a range of suitability checks are necessary, and these are currently being progressed. Subject to no issues being identified that would preclude their appointment, and subject to your approval of the proposed appointments, I will progress an Executive Council Minute seeking Governor in Council approval for the appointments.

Eight Local Commissioner nominees are currently public sector employees. Certification has been obtained from each of the nominees' employers confirming that there is no connection between their employment duties and their roles as Local Commissioners. Nominees would only be paid for FRC meetings which take place outside their ordinary working hours. It is proposed that remuneration be approved for the nominees who are public sector employees.

Local Commissioners are paid in accordance with the Remuneration Procedures for Part-Time Chairs and Members of Queensland Government Bodies at the 'Adjudication and Determination Level 3' category. The Commissioner would be remunerated at a rate commensurate with the savary for a Magistrate for the State of Queensland under the Judicial Remuneration Act 2007

I also propose to appoint Dr Chris Sarra, Director-General of DATSIP as the Chair of the FRB and reappoint the two members to the FRB.

Given the senior positions held by Board members, suitability checks are not required for the nominees. As the nominees' appointment to the Board is connected to their employment, they are not eligible to receive remuneration.

Subject to your endorsement, I plan to seek Governor in Council consideration in December 2018.

If you require any further information, please contact my Chief of Staff, Mark Bellaver on 3719 7100

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER Treasurer and

Minister for Aboriginal and Torres Strait ใช้เลิกชื่อ Partnerships



Our ref: DATSIP 07489-2018

2 6 NOV 2018

Mr Michael Hogan
Director-General
Department of Child Safety, Youth and Women

1 William Street BRISBANE QLD 4000

Dear Mr Hogan Wichall

CE MAILED

1 William Street SPO Box 611 Brisbane Queensland 4001 Australia Telephone +61 7 3719 7100

Email deputy.premier@ministerial.qld.gov.au

ABN 90856 920 2/39

I am writing to request a written report for the nominees for appointment as Commissioner and Local Commissioners of the Family Responsibilities Commission (FRC) to determine if there may be a risk to the safety of children, in accordance with section 28 of the Family Responsibilities Commission Act 2008 (the Act).

The FRC is a statutory body established under the Act as a key feature of the Welfare Reform program. Its objectives are to restore local Indigenous authority and build stronger communities by placing behavioural obligations on receipt of welfare payments.

One of my responsibilities under the Act is to recommend appointees to the Governor in Council for the positions of Commissioner and Local Commissioners.

Current appointments of the Commissioner, Deputy Commissioner and all Local Commissioners across the five We fare Reform communities are due to expire on 31 December 2018. The current Commissioner will retire on this date.

The FRC now seeks the appointment of the Deputy Commissioner as Commissioner, and the re-appointment of 25 current Local Commissioners. Details of the proposed nominees are attached, noting my department has viewed relevant identification and consent documentation.

I ask that the report please be provided by 23 November 2018 to allow for Governor in Council consideration in early December 2018.

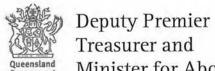
If you require any further information, please contact Ms Denise Andrews, A/Executive Director, Policy on 3003 6372.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships



Our ref: DATSIP 07489-2018

2 6 NOV 2018

Commissioner Ian Stewart Commissioner of Police Queensland Police Service GPO Box 1440 BRISBANE QLD 4001 E-MAILED

1 Milliam Street SPO Box 611 Brisbane Queensland 4001 Australia Telephone +61 7 3719 7100 Emajl deputy.premier@ministerial.qld.gov.au

ABN 90 856 020 239

Dear Commissioner Stewart

I am writing to request a written report for the nominees for appointment as Commissioner and Local Commissioners to the Family Responsibilities Commission (FRC) to determine if there is a criminal or domestic violence history in accordance with section 27 of the Family Responsibilities Commission Act 2008 (the Act).

The FRC is a statutory body established under the Act as a key feature of the Welfare Reform program. Its objectives are to restore local indigenous authority and build stronger communities by placing behavioural obligations on receipt of welfare payments.

One of my responsibilities under the Act is to recommend appointees to the Governor in Council for the positions of Local Commissioners.

Current appointments of the Commissioner, Deputy Commissioner and all Local Commissioners across the five Welfare Reform communities are due to expire on 31 December 2018. The current Commissioner will retire on this date.

The FRC now seeks the appointment of the Deputy Commissioner as Commissioner, and the reappointment of 25 current Local Commissioners. Details of the proposed nominees are attached, noting my department has viewed relevant identification and consent documentation.

I ask that the report please be provided by 23 November 2018 so I can seek Governor in Council consideration in early December 2018.

If you require any further information, please contact Ms Denise Andrews, A/Executive Director, Policy on 3003 6372.

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

	by Comments												^
	ID sited by DATSIP											<	
Ø	Consent form provided to DATSIP								~				
Family Responsibilities Commission  Nominees for appointment and re-appointment of Commissioners from 1 January 2018 to	Place of Birth				4			\ //			7		7
Family Responsibilities Commission appointment and re-appointment of C irom 1 January 2018 to	Date of Birth							<u>\</u>					
y Responsibi ntment and re January 201	Gender	Male	Male	Pemale Pe	Female	Female /	Female	Female	Female	Female	Male	Female	Female
Famil	Second Name or state "no second name"												
Nomine	First Name	Ródnéy	Edgar	Doris	Vera	Ada	Dorothy	Keri	May	Elaine	Garry	Alison	Maureen
	SURNAME Including Maiden, and all Previous Names	Curtin	Kerindun	Poonkamelya	Koomeeta	Woolla	Pootchemunka	Tamwoy	Kepple	Liddy	Port	Liddy	Liddy
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Logan Christopher Logan Christopher Colbson Victor Hart Doreen Cannon Cheryl Bowen Selina Spratt Loretta Gibson Karen Shuan Karen	Logan Logan Christopher Connon Deeral Bowen Spratt Calbson Shuan Shuan Logan Christopher C	Jupiter Karen Logan Christopher Connon Gibson Victor Bowen Spratt Cheryl Spratt Loretta Gibson Karen Shuan Karen	4	Douglas	Guy		Male Programmer					
Logan  Logan  Christopher  O'Keefe Gibson  Hart  Deeral  Cannon  Selina  Spratt  Cabson  Selina  Spratt  Cabson  Karen  Shuan  Karen	Logan Christopher Logan Eleanor O'Keefe Kaylene Gibson Victor Hart Doreen Cannon Cheryl Bowen Selina Spratt Loretta Gibson Karen Shuan Karen	Logan  Logan  Christopher  Connon  Cannon  Spratt  Cannon  Spratt  Cannon  Shuan  Loretta  Shuan  Logan  Christopher  Kaylene  Victor  Victor  Cheryl  Selina  Selina  Shuan  Karen	15	Jupiter	Karen	Official fire	-					
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Hart         Doreen           Deeral         Erica           Cannon         Cheryl           Bowen         Selina           Spratt         Loretta           Gibson         Karen           Shuan         Karen	HartDoreenDeeralEricaCannonCherylBowenSelinaSprattLorettaGibsonKarenShuanKaren	Hart Doreen Deeral Erica Cannon Cheryl Bowen Selina Spratt Loretta Gibson Karen Shuan Karen	19	Gibson	Victor		Make					
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Shuan Karen	Shuan Karen	Shuan Karen	25	Gibson	Karen		Female					
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# TABLE OF CURRENT AND PROPOSED MEMBERS FOR APPOINTMENT TO THE FAMILY RESPONSIBILITIES COMMISSION

EXISTING COMMIS	SSIONERS		PROPOSED CANDIDATES						
NAME	POSITION	TERM/ RESIGNED/ NOT BEING RENEWED	NAME	POSITION	NEW/ REAPPOINT / TERM				
GLASGOW David	Commissioner	NOT BEING RENEWED			>				
CURTIN Rodney	Deputy Commissioner	Current Term Until 31 December 2018 Originally appointed on 22 July 2010	CURTIN Rodney	Commissioner	NEW From 1 January 2019 to Stakeholde				
KERINDUN Edgar	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 03 July 2008	KERINDUN Edgar	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to				
POONKAMELYA Doris	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 03 July 2008	POONKAMELYA Doris	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to				
WOOLLA Ada	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 03 July 2008	WOOLLA Ada	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to				
POOTCHEMUNKA Dorothy	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 04 March 2010	POOTCHEMUNKA Dorothy	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to				
KOOMEETA Vera	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 03 July 2008	KOOMEETA Vera	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to				
TAMWOY Keri	Local Commissioner Aurukun	Current Term Until 31 December 2018	TAMWOY Keri	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to				

		Originally appointed on 2 January 2018			
PETER Peter	Local Commissioner Coen	RESIGNED			
KEPPLE May	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	KEPPLE May	Local Commissioner Coen	REAPPOINT From 1 January 2019 to
PORT Garry	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	PORT Garry	Local Commissioner Coen	REAPPOINT From 1 January 2019 to
LIDDY Elaine	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	LIDDY Elaine	Local Commissioner Coen	REAPPOINT From 1 January 2019 to
LIDDY Alison	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 14 May 2015	LIDDY Alison	Local Commissioner Coen	REAPPOINT From 1 January 2019 to
LIDDY Maureen	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 14 May 2015	LIDDY Maureen	Local Commissioner Coen	REAPPOINT From 1 January 2019 to
CAIRNS Elaine	Local Commissioner Doemadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	CAIRNS Elaine	Local Commissioner Doomadgee	REAPPOINT From 1 January 2019 to
DOUGLAS	Local Commissioner Doomadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	DOUGLAS Guy	Local Commissioner Doomadgee	REAPPOINT From 1 January 2019 to
JUPITER Karen	Local Commissioner Doomadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	JUPITER Karen	Local Commissioner Doomadgee	REAPPOINT From 1 January 2019 to

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LOGAN	Local	Current Term	LOGAN	Local	REAPPOINT
Christopher	Commissioner	Until 31	Christopher	Commissioner	From 1 January
	Doomadgee	December 2018		Doomadgee	2019 to Stakeholder
		Originally			
		appointed on		ı.	
7.0.0.137		7 August 2014		- 1	
LOGAN	Local	Current Term	LOGAN	Local	REAPPOINT
Eleanor	Commissioner	Until 31	Eleanor	Commissioner	From 1 January
	Doomadgee	December 2018		Doomadgee	2019 to
		Originally			
		appointed on			$\wedge$
OHABBEE	T 1	7 August 2014	OWERE	7	/ DEL PROPER
O'KEEFE	Local	Current Term	O'KEEFE	Local	/REAPPOINT
Kaylene	Commissioner	Until 31	Kaylene	Cømmissioner	From 1 January
	Doomadgee	December 2018		Doomadgee	2019 to
		Originally			
		appointed on			
CIDCON	т 1	7 August 2014 Current Term	CIDCON		DEADDODIT
GIBSON Victor	Local Commissioner	Until 31	GIBSON	Local	REAPPOINT
Victor			Victor	Commissioner	From 1 January
	Hope Vale	December 2018	_ \ \ / /	Hope Vale	2019 to
		Originally			
		<b>appointed on</b> 3 July 2008			
		3 July 2008			
HART	Local	Current Term	HART	Local	REAPPOINT
Doreen	Commissioner	Until 31	Doreen	Commissioner	From 1 January
Dorcen	Hope Vale	December 2018	Dorces	Hope Vale	2019 to
	Trope vale	Originally		Trope vaic	2019 10
		appointed on			
		3 July 2008			
		3 July 2000			
DEERAL	Local	Current Term	DEERAL	Local	REAPPOINT
Erica	Commissioner	Until 31	Ærica	Commissioner	From 1 January
21104		December 2018	/ 21100	Hope Vale	2019 to
	/	Originally		Trope varie	2017 10
		appointed on			
	_ < <	20 October 2011			
		<u> </u>			
CANNON	Local	Current Term	CANNON	Local	REAPPOINT
Cheryl	Commissioner	Until 31	Cheryl	Commissioner	From 1 January
	Hope Vale	December 2018		Hope Vale	2019 to
		Originally		•	
		appointed on			
		7 August 2014			
BOWEN	Local	Current Term	BOWEN	Local	REAPPOINT
Selina	Commissioner	Until 31	Selina	Commissioner	From 1 January
	Hope Vale	December 2018		Hope Vale	2019 to
		Originally			
		appointed on			
		14 May 2015			
	$\vee$				
SPRATT	Local	Current Term	SPRATT	Local	REAPPOINT
Loretta	Commissioner	Until 31	Loretta	Commissioner	From 1 January
	Mossman Gorge	December 2018		Mossman Gorge	2019 to
		Originally			

		appointed on 3 July 2008			
GIBSON	Local	Current Term	GIBSON	Local	REAPPOINT
Karen	Commissioner	Until 31	Karen	Commissioner	From 1 January
	Mossman Gorge	December 2018		Mossman Gorge	2019 to Stakeholde
		Originally			
		appointed on			
		20 October 2011			
SHUAN	Local	Current Term	SHUAN	Local/ /	REAPPOINT
Karen	Commissioner	Until 31	Karen	Commissioner /	From 1 January
	Mossman Gorge	December 2018		Mossman Gorge	/2019 to
		Originally appointed on			
		20 October 2011			

# TABLE OF CURRENT AND PROPOSED MEMBERS FOR APPOINTMENT TO THE FAMILY RESPONSIBILITIES BOARD

	DED C	/		NET LEDG	
EXISTING MEM	BERS		PROPOSED CA	NDIDATES	
NAME	POSITION	TERM/ RESIGNED/ NOT BEING RENEWED	NAME	POSITION	NEW/ REAPPOINT/ TERM
Director-General, Department of Aboriginal and Torres Strait Islander Partnerships	Chairperson	Current Term Until 1 31 December 2018 Originally appointed on 10 September 2015	SARRA Chris	Chairperson	NEW From 1 January 2019 to
PEARSON Noel	Member	Current Term Until 31 December 2018 Founding member appointment renewed on 1 January 2015	PEARSON Noel	Member	REAPPOINT From 1 January 2019 to
SLOAN Troy	Member	Current Term Until 31 December 2018 Originally appointed on 26 October 2016	SLOAN Troy	Member	REAPPOINT From 1 January 2019 to

	MEETING BRIEFING NOTE
FROM	Aboriginal and Torres Strait Islander Partnerships
FOR	Deputy Premier Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships
SUBJECT	Meeting with Mr Noel Pearson, Director, Cape York Institute
Contact Officer	Flo Bridger, Acting Director - Economic Policy, 3003 6316 Reference No. DATSIP 07997-2018

### **PURPOSE**

1. To provide you with **information** to support your meeting with Mr Noel Pearson, Director, Cape York Institute (CYI) about the future of Welfare Reform (WR) and the Family Responsibilities Commission (FRC) in Cape York.

### BACKGROUND

- 2. On 27 November 2018, CYI coordinated a forum which aimed to facilitate discussion on the future of the WR program and the FRC in Cape York which you attended to provide a presentation on the Queensland Government's *Thriving Communities* reform agenda.
- 3. Since the Forum, Mr Pearson has been critical of claiming lack of engagement with CYI in planning for the future of Cape York communities. Attachment 1 summarises the key issues and concerns raised at the forum; a background summary of the WR program and the FRC is provided at Attachment 2; and proposed key messages for the meeting are provided at Attachment 3.

### **ISSUES**

| sch3/2(1)(b)

- 7. Central to Mr Pearson's concerns are that in his view, CYI was not consulted on the proposed reform agenda. However, DATSIP has been consulting with WR partners for some time, and an overview of consultation with both CYI and the Commonwealth Government is provided at Attachment 4.
- 8. Mr Pearson is a member of the Family Responsibilities Board (FRB) and Ms Fiona Jose, Chief Executive Officer, Cape York Partnership is a member of the WR Advisory Board (WRAB). The WRAB and FRB provide governance oversight of WR and the FRC.

(Attachments 6 and 7).

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Natalie Muir	3003 6431	N/A	29/11/2018
Acting Executive Director: Policy	Denise Andrews	3003 6372	s49 sch4	29/11/2018
Acting /Deputy Director-General: Policy	Brad Kinsela Page 466	3003 6319		29/11/2018

9.	A FRB meeting to discuss Stakeholder relationship also scheduled for 4 December 2018, which will be chaired by Dr Chris Sarra, Director-General, DATSIP (Attachment 8).
ch3/2(	
Dud	get and ongoing Commonwealth Government funding for WR and the FRC
11.	Attachment 10 provides a summary of the WR budget and the Commonwealth Government's commitment to funding, noting that Senator the Honourable Nigel Scullion, Minister for Indigenous Affairs has made public claims about potentially extending financial support for the FRC (Attachment 11).
Inco	ome Management
12.	Mr Pearson is an advocate for the retention of Income Management. A recent review commissione by the Commonwealth Government, demonstrated mixed results in terms of the impact of Income Management in WR communities. Despite this, the report positively advocates for Income Management to continue to be administered through the FRC.
RES	SULTS OF CONSULTATION
13.	WR partners consulted with WR communities in March. April and May 2018 to review the effectiveness of WR and the FRC.
ATT	TACHMENTS
	Attachment 1—Summary CYI Forum Concerns raised
	Attachment 2—Welfare Reform and FRC Overview
	<ul> <li>Attachment 3—Recommended key messages</li> <li>Attachment 4—Summary of engagement with Cape York Institute regarding future arrangement</li> </ul>
	Attachment 4—Summary of engagement with Cape York Institute regarding future arrangement for Welfare Reform program
	Attachment 5—FRB Retreat Draft Outcomes
	Attachment 6—FRC Annual Report excerpts
	Attachment 7—Media coverage  Attachment 8—FRRA virial A Resember 2018 (Mr. Resember 2018)
	<ul> <li>Attachment 8—FRB Agenda, 4 December 2018 (Mr Pearson has a copy)</li> <li>Attachment 9—</li> </ul>
	Attachment 10—Welfare Reform budget
	Attachment/14—Statement from Senator Scullion
REC	COMMENDATION
14.	It is recommended that you note the information contained in this brief.
00000	

Dr Chris Sarra

Director-General
Department of Aboriginal and Torres Strait Islander Partnerships / 1/2018

### Overview of the Welfare Reform program and functions of the Family Responsibilities Commission (FRC)

### Welfare Reform program overview

- 1. Welfare Reform (WR) commenced in 2008 as a partnership between the Commonwealth and Queensland Governments, Cape York Institute (CYI) and the communities of Aurukun, Coen, Hope Vale and Mossman Gorge, and Doomadgee (from 2014).
- 2. Its aim is to restore positive social norms and re-establish local indigenous authority, change behaviour in response to chronic levels of welfare dependency and economic exclusion, and encourage social responsibility, home ownership and participation in the real economy.
- 3. A range of services are funded through the Welfare Reform program (see Attachment 6 for detail).

### FRC functions and overview

- 4. The FRC is a key element of WR and receives notices for breaches of triggers for:
  - · failure to enrol or send children to school
  - court convictions
  - child safety
  - · domestic and family violence; and
  - · housing tenancy agreements.
- 5. The FRC can also order or refer community members to local supports and services and, if necessary, make income management orders to 'manage' the person's welfare payments.
- 6. Local Commissioners conference with community members who are welfare recipients on receipt of notices of breaches of triggers.
- 7. Local Commissioners, who are respected Aboriginal or Torres Strait Islander community members, encourage clients to take responsibility for their lives and families, refer them to community support services and, if required, order a proportion of their welfare payments to be income managed.
- 8. The role of Local Commissioners in re-establishing local Indigenous authority is recognised by the Welfare Reform partners as a key achievement of the program.



### Legislative provisions

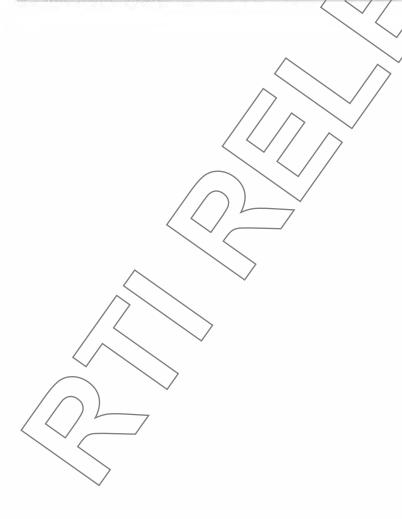
- 10. The FRC is a statutory body established under the Family Responsibilities Commission Act 2008 (the Act) in July 2008 as a special measure under the Commonwealth Racial Discrimination Act 1975.
- 11. The Queensland Government considers the FRC to be a Special Measure under the Commonwealth *Racial Discrimination Act 1975*. Special Measures must be regularly monitored and reviewed and are required to be removed once the objectives for which they were introduced have been met.

### **Income Management**

- 12. The Income Management component of Welfare Reform is within the jurisdiction of the Commonwealth Government through the Social Security (Administration) Act 1999 (C'th) to 30 June 2019
- 13. A Commonwealth Government review of Cape York Income Management has recently been undertaken which demonstrated mixed results in supporting positive community outcomes.

### FRC Funding - confidential

- 14. The FRC is co-funded by the Queensland and Commonwealth Governments and received \$4.113 million in funding for operating expenses in 2017–18 and the Queensland Government will contribute \$2.370 million to the FRC in 2018–19.
- 15. The Commonwealth has provided \$0.9 millionp to the Queensland Government to fund the FRC's operations (1 July 2018 to 31 December 2018) for the four Cape York communities of Aurukun, Coen, Hope Vale and Mossman Gorge.
- 16. s49 sch4
- 17. The Queensland Government contributes the remainder of the FRC's operational costs, including all of the costs for the FRC in Doomadgee.
- 18. Between 2008–09 and 2017–18, the Queensland Government committed \$24.869 million to the FRC.



### Thriving Remote and Discrete Aboriginal and Torres Strait Islander Communities

### Key Messages - November 2018

The Queensland Government is committed to working in collaboration with communities (including community members, elected leaders and service providers) to co-design a reform agenda that will improve the efficiency and effectiveness of service delivery in remote and discrete communities across Queensland.

The reform agenda builds on the recent work of the Queensland Productivity Commission (QPC) in inquiring into service delivery in remote and discrete communities, and is known at this stage as "Thriving Remote and Discrete Aboriginal and Torres Strait Islander Communities". This work focuses on facilitating place-based approaches, subject to the strengths and readiness of relevant communities, and will include:

- Structural reform to provide for place based engagement, empowered community voice and decision-making and collaboration towards community-led service delivery.
- Service delivery reform that will deliver placed based service delivery models that align with community priorities and need.
- Economic development facilitated through co-designed supports to Indigenous businesses, the Indigenous community owned service delivery sector and to Local Government.
- Building capability and capacity (to support long-term development of communities and local Indigenous community service organisations).
- Evaluation and monitoring (to provide timely and transparent data sharing to support the implementation).



### **ATTACHMENT 6**

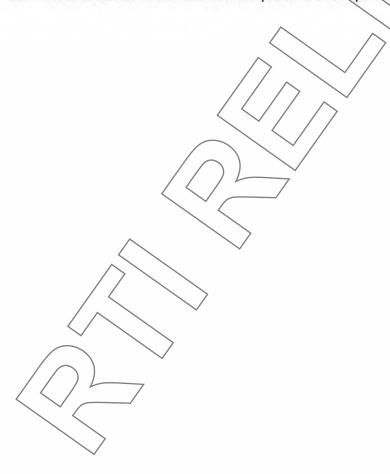
### Excerpts from the Family Responsibilities Commission Annual Report 2016-17

Family Responsibilities Commissioner David Glasgow's message

The Commission awaits with interest the outcome of the review currently being undertaken by the State and Australian Governments which is considering a transition of the welfare reform communities of Coen, Hope Vale and Mossman Gorge to the next stage. Local consultations will continue later in 2017.

### Noel Pearson's foreword

The FRC was not intended to become a permanent fixture and the time has come for Coen to put plans in place to move beyond the FRC. In Coen, school attendance now sometimes reaches higher than the Queensland State average, and young people routinely expect to go away to boarding school at the end of their primary schooling. Coen should be rewarded for its achievements, and there must now be investment to support economic opportunities in Coen to create local employment opportunities. I look forward to continuing to work with the FRC and each of its Commissioners as we embark on the next phase of this important reform journey.





07 May 2018 The Australian, Australia

Author: Michael McKenna • Section: General News • Article Type: News Item Audience: 94,448 • Page: 5 • Printed size: 345.00cm² • Region: National Market: Australia • ASR: AUD 6,972 • words: 705 • Item ID: 950137480

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Page 1 of 1

## Pearson's welfare reform trial at risk

### **EXCLUSIVE**

MICHAEL McKENNA SARAH ELKS

Noel Pearson's landmark Cape York Welfare Reform trial could be scrapped or overhauled, as the federal and Queensland governments review its effectiveness and value for money after pouring in more than \$100 million over a decade.

The program — which started in 2008 with more than \$40m over four years from both levels of government and now operates in the Aurukun, Mossman Gorge, Coen, Hope Vale and Doomadgee indi-

genous communities in far north Queensland — can quarantine people's welfare payments if they commit a criminal offence or their children aren't going to school.

The Australian understands the state and federal governments and Mr Pearson's Cape York Institute— the architect of the reforms— are reviewing the scheme to see whether it is working, is an effective use of taxpayer funds and is not duplicating the work of other government programs.

A Queensland Productivity Commission report into all service delivery in remote indigenous communities, including the trial, has been given to the state government, and a response is expected

within weeks. A spokesman for federal Indigenous Affairs Minister Nigel Scullion said the government remained committed to working with Cape York communities on "strong and meaningful welfare reforms, business and job opportunities".

"There is a process under way to see how these reforms have performed since 2008, and what changes we can make to improve them," he said.

Queensland Deputy Premier and Aboriginal and Torres Strait Islander Partnerships Minister Jackie Trad said a review of the program's effectiveness was timely after 10 years.

"We've been conducting ses-

sions seeking community members' views on what more needs to be done to build on the success of this program and to make sure we're getting the best outcomes we can," she said.

Ms Trad said any decisions about the future of the welfare re-

form program and its centrepiece—independent statutory body the Family Responsibilities Commission—would be made after consultation with the communities and after considering the government's response to the Productivity Commission report.

Mr Pearson did not respond to The Australian, but in the most recent published PRC annual report for 2015-16 he said the commission was "not intended to become a permanent fixture" and Coen was ready to "move beyond" the PRC praising the community for regularly recording school attendance athigher than the state average.

Glasgow a former magistrate

who was appointed to the role by Anna Bligh's government in 2008 — said he believed the state was thinking about "transitioning out" of the welfare reform trial.

"That will almost certainly involve the closure of the Family Responsibilities Commission," Mr Glasgow told *The Australian*.

"But I have not heard anything officially."

He said he had delivered the FRC annual report to the government months ago, but it had not yet been published.

Mr Glasgow said he was proud of the work of the FRC and its commissioners.

His term finishes at the end of July, after he was appointed for a

further three years by the Newman government in 2015.

His deputy commissioner and local indigenous commissioners in each community have had their terms extended until the end of the year.

The FRC can hold conferences with welfare recipients in the communities if their child misses three days of school without a reasonable excuse, if a person is convicted of an offence or has a domestic violence order against them, or if there's a breach of their social housing tenancy agreement.

The commission can refer people to support services, such as parenting and money management programs, or deside to make an in-

come management order, which means only some of the person's welfare payments are allowed to be used for discretionary spending, and the rest is for bills and food.

According to the most recent quarterly report — published at the end of last year — 837 people have had their income managed in the 10 years since the FRC was established, or about one-third of the commission's "clients".

Of those, 330 people were placed on an income management order only once.

In the 2015-16 state budget, then treasurer Curtis Pitt said Queensland would fund the welfare reform trial until mid-2019, to the tune of about \$8m each year.



Pearson

### **ATTACHMENT 10**

### Welfare Reform (WR) budget and ongoing Commonwealth Government funding for WR and the FRC

Queensiand Government budget	
sch3/2(1)(b)	
	Sir/ice/the
2015–16 Queensland Budget, WR ha	as received around \$8 million a year.
million per year to the FRC, and \$90 Islander Partnerships (DATSIP) for st with the Commonwealth Government	is been allocated to the Service Procurement Fund, \$2.2 00,000 to the Department of Aboriginal and Torres Strait taffing and operational costs. The program is co-funded t, except for the FRC in Doomadgee which is fully funded
by the Queensland Government.	
	/ \

### Queensland Government funding to Cape York Institute/(CYI)

The Queensland Government has contracted with CYI and associated entities to deliver a number of Welfare Reform and other projects and services.

- From 2008 to June 2018, the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) has contracted with Cape York Institute and related entities for the amount of \$27.74 million to deliver these services.
- Programs funded during the period 2008 to June 2018 include:
  - \$12.04 million provided to deliver parenting programs in Aurukun, Coen, Hope Vale and Mossman Gorge from 2011 to 30 June 2018
  - \$3.35 million provided for core operations and policy development
  - \$3.172 million for delivery of Opportunity Hubs in the communities of Aurukun, Coen, Hope Vale and Mossman Gorge from 1 July 2012 to 30 June 2018.

### Funding to CYP in 2017-18

Our and and Organization Dudwal

- In 2017–18, DATSIP approved funding of \$4.44 million to Cape York Institute and related entities to deliver services.
- Under the Welfare Reform Service Procurement Fund, DATSIP provided funding of \$2.37 million for parenting programs, OHubs, Cape York Timber and policy development.

### Statement from a spokesperson for the Minister for Indigenous Affairs, Nigel Scullion:

#### FRC

Deputy Premier Trad's reported comments that "there is no federal funding for the FRC

beyond December this year" is just plain wrong and misleading.

Officials from the Department of the Prime Minister and Cabinet have been working with their Queensland Government counterparts for some time seeking to clarify the Queensland Government's intentions for the FRC beyond December 2018.

In the absence of any clarity from the Queensland Government, Minister Scullion wrote to Deputy Premier Trad stating the Commonwealth's commitment to supporting the FRC as a cultural authority model, to ensure we don't lose the hard won gains of the last decade of welfare reform in Cape York.

In that letter the Minister also raised his concerns that the Queensland Government was intending to walk away from supporting the FRC when the current term of Local Commissioners under Queensland legislation expires on 31 December 2018.

We want to continue to work with the people of Cape York and the Queensland Government on sustaining and improving the FRC – instead, it is the lack of commitment from the Queensland Government to support the FRC Local Commissioners to address community concerns over the destructive effects of passive welfare.

Local Commissioners in the four Cape York Welfare Reform (CYWR) communities of Aurukun, Coen, Hope Vale and Mossman Gorge have been at the cutting edge of addressing

welfare dependency since 2008.

Their model centres on the restoration of local Indigenous authority.

We have worked in partnership over the last ten years with community representatives, the Family Responsibilities Commissioner (FRC) and the Queensland Government on delivering these reforms.

The FRC is the most critical component underpinning the CYWR agenda.

Communities have stabilised over the past ten years, but much remains to be done.

This is why the Commonwealth will continue to work with the Commissioners and calls on the Queensland Government to do the same.

### Remote Indigenous Housing:

Our position has always been clear. Housing is a state government responsibility, however the Commonwealth remains committed to future investment in remote Indigenous housing to bring severe overcrowding down. This has not changed.

We have no further detail on the Queensland Government's so-called \$1 billion remote housing commitment as yet, and based on the information provided there is no certainty whatsoever as to how much of these funds will be actually be spent on new houses as these communities require.

Minister Scullion made Minister de Brenni an offer when they met in June, contingent on

matched funding for new houses in remote Indigenous communities.

We will have to see if Queensland's so-called funding commitment is a genuine investment, but the Commonwealth wants to progress an agreement as soon as possible to provide certainty for communities.

Under the previous national housing agreement Queensland received \$1.126 billion over 10 years and delivered:

ars and delivered.

o 1,144 new builds

o 1,490 refurbishments.

Based on 2016 census data, the Commonwealth estimates that

387 houses are needed to address current levels of overcrowding

o 57 additional houses are needed per year to accommodate population growth.

In June the Minister also approved a payment of \$115 million to the Queensland Government for work completed and further work to continue into next year.

Outside of NPARIH, the Commonwealth has made investments of over \$2.687 billion to the Queensland Government for housing over the past ten years.

### **BRIEFING NOTE**

FROM	Aboriginal and Torres Strait Islander Partnerships				
FOR	Deputy Premier Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships				
SUBJECT	Appointment of Family Responsible	lities Commission	er//>		
Contact Officer	Flo Bridger, Economic Policy, 3003 6316	Reference No.	DATSIP/08/21-20/8		
Approval Required	7 December 2019	Reason	ECM must be lodged by 10 December 2018.		

### **PURPOSE**

- 1. That you:
  - note the information in this brief
  - note that the majority decision of the Family Responsibilities Board (FRB)
     (Commonwealth and Cape York Institute) recommended the reappointment Commissioner Glasgow
  - note that at the FRB meeting on 4 December 2018, the Director-General, DATSIP abstained from the decision on the appointment of the Family Responsibilities Commissioner
  - approve the nomination of David Glasgow as Commissioner of the Family Responsibilities Commission (FRC) for Governor in Council appointment
  - **sign** the letter to the Premier seeking endorsement of reappointing Commissioner Glasgow for the period of 1 January 2019 to 30 June 2019
  - sign the revised Executive Council Minute, to be lodged by no later than Monday 10 December 2018.

### **TIMEFRAMES**

Appointments to the FRC and FRB expire on 31 December 2018. The Executive Council
Minute must be lodged by no later than Monday 10 December 2018 for Governor in Council
consideration at the Executive Council meeting on 13 December 2018.

#### BACKGROUND

- The FRC Commissioner and Deputy Commissioner appointments are due to expire on 31 December 2018. At this stage it is not proposed to proceed with the appointment of a Deputy Commissioner beyond 31 December 2018.
- 4. Under section 3 of the Family Responsibilities Commission Act 2008 (the Act), before selecting a person for recommendation to the Governor in Council for appointment as the Commissioner or Deputy Commissioner, the Minister must consult with the FRB about the proposed appointment. The Act does not require the Minister to accept the advice of the FRB.
- 5. The Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) requested the Commonwealth Government and Cape York Institute FRB members to endorse the namination of the current Deputy Commissioner, Rodney Curtin, for appointment as the FRC Commissioner from 1 January to 30 June 2019.

### **ISSUES**

6. At the FRB meeting on 4 December 2018, the Commonwealth Government and Cape York Institute Board members proposed the nomination of Commissioner David Glasgow for reappointment by the Governor in Council from 1 January to 30 June 2019.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: A/Director, Economic Policy	Flo Bridger	3003 6316	Mobile number	05/12/2018
Executive Director: Policy	Denise Apdrews 490	3003 6372		05/12/2018
Deputy Director-General: Policy	Brad Kinsela	3003 6319		05/12/2018

- 7. DATSIP has proposed Mr Curtin for appointment as Commissioner to the FRB meeting to

  Stakeholder relationship

  It should be noted

  Mr Curtin's appointment as Commissioner would enable the option of further extending his appointment, given the Commonwealth direction to extend funding of the FRC for three years.
- 8. The Director-General, DATSIP, Dr Chris Sarra, as Chair of the FRB, abstained from a decision on this proposal. DATSIP had proposed Mr Curtin for appointment as Commissioner given Commissioner Glasgow has made statements in the media not considered appropriate for a Chief Executive of a Queensland Government Statutory body.
- 9. Commissioner Glasgow has served in this role since 2008. He previously advised of his intention to retire. Commissioner Glasgow has also relocated his residence to Townsville from Cairns and has only worked one day per week since September 2018.
- 10. Following the discussion at the FRB meeting, Commissioner Glasgow, has now indicated that he would accept a reappointment until 30 June 2019.
- 11. Deputy Commissioner Curtin has served in his role since 2010.
- 12. On 26 November 2018, you wrote to the Premier seeking endorsement of the nominees for appointment to A new letter has been prepared seeking the Premier's endorsement of the revised term dates and the appointment of Mr Glasgow.

### FINANCIAL IMPLICATIONS

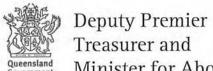
- 13. The Commonwealth Government has recently made a three year commitment to continue funding for the FRC from 1 January 2019. The previous Commonwealth contribution to the FRC has been \$1.8 million per year, while DATSIP has committed \$2.37 million in 2018-19, including all of the costs of the FRC in Doomadges.
- 14. Savings would be made if a Deputy Commissioner were not appointed. DATSIP had proposed to seek the appointment of only a Commissioner in 2019 due to the Local Commissioners in all five Welfare Reform communities regularly sitting alone without the need for the Commissioner or Deputy Commissioner.

### **ATTACHMENTS**

- Attachment 1—Letter to the Premier
- Attachment 2—Executive Council Minute
- Attachment 3—Current and proposed membership table.

### RECOMMENDATIONS

15.	IT I	is recommended that you:		$\wedge$	
	•	note the information in this brief			^
	•	<b>note</b> that the majority decision of (Commonwealth and Cape York Commissioner Glasgow			
	•	note that at the FRB meeting on abstained from the decision on the Commissioner	4 December 2018, the appointment of the	ne Director-General Family Responsibi	, DATSIP lities
	•	approve the nomination of David Responsibilities Commission (FR			
	•	sign the letter to the Premier see Glasgow for the period of 1 Janu	eking endorsement of	reappointing Comr	
	•	sign the revised Executive Count 10 December 2018.			Monday
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Minister for Aboriginal and Torres Strait Islander Partnerships

Our ref: DATSIP 08121-2018

1/William Street GPO/Box 611 Brisbane Queensland 4001 Australia //elephone #61 7 3719 7100 Email deputy.premier@ministerial.qld.gov.au

ABN 90 856 020 239

The Honourable Annastacia Palaszczuk MP Premier and Minister for Trade PO Box 15185 CITY EAST QLD 4002

Dear Premier

Annastacia,

Further to my letter of 26 November 2018 to you seeking endorsement of nominees to the Family Responsibilities Commission (FRC) and Family Responsibilities Board (FRB), I am now seeking your approval for revised membership to the FRC. As Executive Council Minutes for the 13 December 2018 Governor in Council meeting were required to be lodged by 1pm Monday 3 December, I am also seeking your approval to lodge a late ECM for this meeting.

Mr David Glasgow, FRC Commissioner had advised the Department of Aboriginal and Torres Strait Islander Partnerships of his intention to retire at the end of 2018. However, following a recent FRB meeting on 4 December 2018, Mr Glasgow has indicated his support to continue as Commissioner in 2019 Stakeholder relationship

Enclosed for your

consideration is Mr Glasgow's curriculum vitae.

Further, I now propose not to appoint a Deputy Commissioner.

I propose to appoint Mr Glasgow as Commissioner for a term from 1 January 2019 to 30 June 2019 and the Local Commissioners and members of the FRB from 1 January 2019 to 31 October 2019 to align with the Government's commitment for further consultation and engagement with stakeholders on the Thriving Communities model. The revised list of current and proposed membership to the FRC and FRB is enclosed.

Suitability checks, including Criminal and Domestic Violence History, and Child Safety were undertaken on Mr Glasgow in July 2018 and no issues were raised. Mr Glasgow has also recently completed a Personal Particulars Form.

Given the capacity for Losal Commissioners to conference alone and Mr Glasgow's intention to retire in the near future, it is proposed to appoint Mr Glasgow on a part-time basis with remuneration commensurate with that of a Magistrate of the State of Queensland (pro rata) of \$184.40 per hour.

If you require any further information, please contact my Chief of Staff, Mark Bellaver on 3719 7100

Yours sincerely

JACKIE TRAD MP DEPUTY PREMIER

Treasurer and

Minister for Aboriginal and Torres Strait Islander Partnerships

## TABLE OF CURRENT AND PROPOSED MEMBERS FOR APPOINTMENT TO THE FAMILY RESPONSIBILITIES COMMISSION

EXISTING COMMI	SSIONERS		PROPOSED CANDIDATES			
NAME	POSITION	TERM/ RESIGNED/ NOT BEING RENEWED	NAME	POSITION	NEW/ REAPPOINT / TERM	
GLASGOW David	Commissioner	Current Term Until 31 December 2018 Originally appointed on 25 April 2008	GLASGOW David	Commissioner	REAPPOINT From 1 January 2019 to 30 June 2019	
CURTIN Rodney	Deputy Commissioner	NOT BEING RENEWED				
KERINDUN Edgar	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 03 July 2008	KERINDUN Edgar	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to 31 October 2019	
POONKAMELYA Doris	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 03 July 2008	POONKAMELYA Doris	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to 31 October 2019	
WOOLLA Ada	Local Commissioner Aurukun	Current Term Until \$1 December 2018 Originally appointed on 03 July 2008	WOOLLA Ada	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to 31 October 2019	
POOTCHEMUNKA Dorothy	Local Commissioner Aurakun	Current Term Until 31 December 2018 Originally appointed on 04 March 2010	POOTCHEMUNKA Dorothy	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to 31 October 2019	
KOOMEETA Vera	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally appointed on 03 July 2008	KOOMEETA Vera	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to 31 October 2019	
TAMWOY Keri	Local Commissioner Aurukun	Current Term Until 31 December 2018 Originally	TAMWOY Keri	Local Commissioner Aurukun	REAPPOINT From 1 January 2019 to 31 October 2019	

		appointed on 2 January 2018			
PETER Peter	Local Commissioner Coen	RESIGNED			
KEPPLE May	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	KEPPLE May	Local Commissioner Coen	REAPPOINT From 1 January 2019 to 31 October 2019
PORT Garry	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	PORT Garry	Local Commissioner Cøen	REAPPOINT From 1 January 2019 to 31 October 2019
LIDDY Elaine	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	LIDDY	Local Commissioner Coen	REAPPOINT From 1 January 2019 to 31 October 2019
LIDDY Alison	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 14 May 2015	LIDDY Alison	Local Commissioner Coen	REAPPOINT From 1 January 2019 to 31 October 2019
LIDDY Maureen	Local Commissioner Coen	Current Term Until 31 December 2018 Originally appointed on 14 May 2015	LIDDY Maureen	Local Commissioner Coen	REAPPOINT From 1 January 2019 to 31 October 2019
CAIRNS Elaine	Local Commissioner Døomadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	CAIRNS Elaine	Local Commissioner Doomadgee	REAPPOINT From 1 January 2019 to 31 October 2019
DOUGLAS Guy	Local Commissioner Doomadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	DOUGLAS Guy	Local Commissioner Doomadgee	REAPPOINT From 1 January 2019 to 31 October 2019
JUPITER Karen	Local Commissioner Doomadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	JUPITER Karen	Local Commissioner Doomadgee	REAPPOINT From 1 January 2019 to 31 October 2019

LOGAN	Local	Current Term	LOGAN	Local	REAPPOINT
Christopher	Commissioner Doomadgee	Until 31 December 2018 Originally appointed on 7 August 2014	Christopher	Commissioner Doomadgee	From 1 January 2019 to 31 October 2019
LOGAN Eleanor	Local Commissioner Doomadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	LOGAN Eleanor	Local Commissioner Doomadgee	REAPPOINT From 1 January 2019 to 31 October 2019
O'KEEFE Kaylene	Local Commissioner Doomadgee	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	O'KEEFE Kaylene	Commissioner Doomadgee	REAPPOINT From 1 January 2019 to 31 October 2019
GIBSON Victor	Local Commissioner Hope Vale	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	GIBSON Victor	Local Commissioner Hope Vale	REAPPOINT From 1 January 2019 to 31 October 2019
HART Doreen	Local Commissioner Hope Vale	Current Term Until 31 December 2018 Originally appointed on 3 July 2008	HART Doreen	Local Commissioner Hope Vale	REAPPOINT From 1 January 2019 to 31 October 2019
DEERAL Erica	Local Commissioner Hope Vale	Current Term Until 31 December 2018 Originally appointed on 20 October 2011	DEERAL Erica	Local Commissioner Hope Vale	REAPPOINT From 1 January 2019 to 31 October 2019
CANNON Cheryl	Local Commissioner Hope Vale	Current Term Until 31 December 2018 Originally appointed on 7 August 2014	CANNON Cheryl	Local Commissioner Hope Vale	REAPPOINT From 1 January 2019 to 31 October 2019
BOWEN Selina	Local Commissioner Hope Vale	Current Term Until 31 December 2018 Originally appointed on 14 May 2015	BOWEN Selina	Local Commissioner Hope Vale	REAPPOINT From 1 January 2019 to 31 October 2019
SPRATT Loretta	Local Commissioner Mossman Gorge	Current Term Until 31 December 2018 Originally	SPRATT Loretta	Local Commissioner Mossman Gorge	REAPPOINT From 1 January 2019 to 31 October 2019

		appointed on 3 July 2008			
GIBSON Karen	Local Commissioner Mossman Gorge	Current Term Until 31 December 2018 Originally appointed on 20 October 2011	GIBSON Karen	Local Commissioner Mossman Gorge	REAPPOINT From 1 January 2019 to 31 October 2019
SHUAN Karen	Local Commissioner Mossman Gorge	Current Term Until 31 December 2018 Originally appointed on 20 October 2011	SHUAN Karen	Local Commissioner Mossman Gorge	REAPPOINT From 1 January 2019 to 31 October 2019

TABLE OF CURRENT AND PROPOSED MEMBERS FOR APPOINTMENT TO THE FAMILY RESPONSIBILITIES BOARD

EXISTING MEMBERS			PROPOSED CANDIDATES		
NAME	POSITION	TERM/ RESIGNED/ NOT BEING RENEWED	NAME	POSITION	NEW/ REAPPOINT/ TERM
Director-General, Department of Aboriginal and Torres Strait Islander Partnerships	Chairperson	Current Term Until 1 31 December 2018 Originally appointed on 10 September 2013	SARRA Chris	Chairperson	NEW From 2 January 2019 to 31 October 2019
PEARSON Noel	Member	Current Term/ Until/31 December 2018 Founding member appointment renewed on 1 January 2015	PEARSON Noel	Member	REAPPOINT From 2 January 2019 to 31 October 2019
SLOAN Troy	Member	Current Term Until 31 December 2018 Originally appointed on 26 October 2016	SLOAN Troy	Member	REAPPOINT From 2 January 2019 to 31 October 2019